ERNEST F. FULLAM, INC.

Latham, NY

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In October 1953, after an eight year tour at the GE R&D Center in Schenectady, Ernest Fullam left to devote full time to the company bearing his name. The company was founded to do research and consulting for customers who had no laboratory of their own, or were overloaded with work. The first lab consisted of a single room housing a sample preparation area, a vacuum evaporator and an RCA EMU-2 microscope. That and a 5' x 9' darkroom occupied less than a quarter of the basement of his house. The office was in a spare room upstairs.

The main activity was materials analysis by means of light or electron microscopy. The company began to grow and soon filled half, then all of the basement. A machine shop was added to provide equipment for use in-house. Our first commercial product, a carbon grating replica for magnification calibration of a TEM, was soon introduced. With the machine shop in operation, this was followed with a carbon evaporation kit. We thus became the first of the small family-owned EM accessories companies.

By 1957 the company employed nine people and had expanded into the garage and half of the upstairs of the house. Construction of a new lab began that year and we moved in the following summer. While the hardware and accessories business continued to grow, consulting and research remained the primary activity of the company. X-ray microscopy and diffraction equipment was added, along with another TEM. We built our own microprobe, we developed cutting and shredding machines, we analyzed everything from hog bristles to cigarette smoke. The world's first duster, the EFFADUSTER, was introduced in 1960. It was Mrs. Fullam's idea and was made out of a Freon powered foghorn. The handmade prototype is in our lobby showcase and still works. The Sixties saw continued expansion with additions to the lab, the arrival of our first SEM, two more TEMs, and a new JEOL microprobe. The product line expanded into portable evaporators, electron diffraction measuring equipment, custom stages and sample holders. Biological stains, embedding media and microtomy supplies were added. We built particle collectors that flew on the Spacelab and a stage controller to count the particles they collected.

After several years in the machine tool industry, Ernest's oldest son Peter joined the company in 1974. The consulting business had leveled off by then, but growth continued in the supplies and accessories side. Product development accelerated and manufacturing and warehouse space was added. Peter Fullam became president in 1978. The early 1980s brought annual growth rates approaching 20%. The two 1960s vintage TEMs were replaced by a new JEOL 100CX and a JEOL T-300 replaced the JSM U-2. Peter's wife, Dianne, joined the company in 1979. She now manages our advertising, publicity and trade show exhibits and runs the desktop publishing computer.

By the late 80s, changes were sweeping the R&D field. The consulting business had shrunk to a small fraction of total sales. Ernest and Barbara Fullam had retired, the microprobe and X-ray equipment had been sold and there were long days of eerie silence in the EM lab. The consulting customers had bought their own microscopes and were now buying supplies for them. In 1988 the hard decision was made to exit the consulting business. Just at that moment a local environmental testing concern wanted to get into the asbestos analysis business. They bought the consulting operation and much of the equipment, then rented the space it occupied in our lab, as they did not have an EM facility.

As the 90s arrived, we added a CAD system to speed up engineering and design work. We introduced new carbon and sputter coaters and a bench top turbo evaporator. Custom accessories, vacuum equipment, video interfaces, mechanical testing substages and improved micromanipulators remain vital parts of our product line.



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Gary T. Faulkner, Dalhousie University

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