VOLUME 19 ISSUE 3 JUNE 2023 ISSN: 1740-8776

理組 研織 のrganization Review



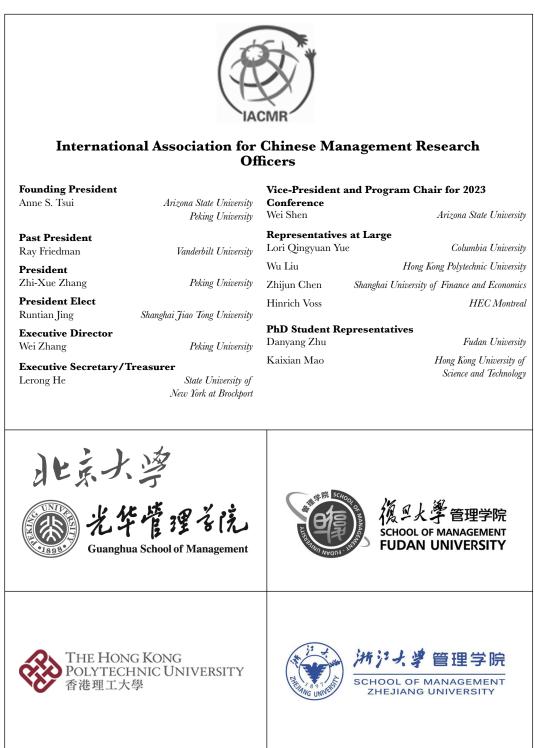
Cover: White wall with blue sky (Suzhou) by Xiao-Ping Chen

The premier journal for ground-breaking insights about management and organizations in China and global comparative contexts



https://doi.org/10.1017/mor.2023.19 Published online by Cambridge University Press

SPONSORS OF MANAGEMENT AND ORGANIZATION REVIEW





MANAGEMENT AND ORGANIZATION REVIEW

Volume 19 Issue 3	June 2023
Letter from the Editor	415
Articles	
Hong Jiang and Johann Peter Murmann Functional Knowledge versus Strategic Knowledge: What Type of Knowledge Matters Most for the Long-Term Performance of Startups	417
CHARLES KIRSCHBAUM, LUCIANO ROSSONI, ANDREA MINARDI, AND EMÍLIA BORGES DA SILVA The Tradeoff Between Private Equity Sponsorship, Board Centrality, and Experience as Credible Signals for IPO Performance	462
PETER PING LI, HENG LIU, YUAN LI, AND HAIFENG WANG Exploration–Exploitation Duality with Both Tradeoff and Synergy: The Curvilinear Interaction Effects of Learning Modes on Innovation Types	498
ANTONIA MADRID-GUIJARRO AND ANA CAROLINA GARCÉS-TORRES Open Innovation in Ecuadorian SMEs: The Importance of Strategy and the Moderating Effect of Control	533
YI-XUAN ZHAO, KONG ZHOU, AND WEN-XING LIU Why and When Narcissistic Employees Are More Creative in the Workplace? A Social Cognitive Perspective	567
SHALINI JAIN, NAMAN DESAI, VISWANATH PINGALI, AND ARINDAM TRIPATHY Choosing Beyond Compliance Over Dormancy: Corporate Response to India's Mandatory CSR Expenditure Law	594

 $\ensuremath{\mathbb{C}}$ 2023 The International Association for Chinese Management Research