More than 40% of the respondents selected train-the-trainer resources, guest speakers, and online courses as being helpful. However, <30% felt that seminars were useful. These survey results validate the general assumption that nursing programs provide limited content in disaster preparedness. The mean values of the number of hours of disaster preparedness content did not change significantly over the three academic years, only approximately four hours (ranged from 3.9 in 2000–2001 to 4.2 in 2002–2003). The study also indicated that 75% of the respondents felt that nursing faculty were prepared inadequately in the area of disaster nursing.

This study demonstrated the lack of emergency preparedness curriculum content in US nursing programs and established a baseline for future curriculum growth. In addition, there are implications for future faculty development in emergency preparedness. The study should be replicated in other countries for comparison.

Keywords: curricula; education; emergency preparedness; nurses; training; United States

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## Education on Emergency Preparedness for Public Health Nurses in Florida

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The Florida Department of Health's Office of Public Health Nursing (OPHN) has developed awareness and operational-level training to prepare public health nurses (PHN) to respond to all types of hazards/emergencies. The awareness level focuses on general understanding of preparedness concepts pertinent to job functions. The operational level focuses on the application of preparedness concepts pertinent to job functions. Both courses are based on the core competencies developed by Columbia University in cooperation with the Centers for Disease Control and Prevention (CDC).

The awareness-level course is web-based and can be taken online. Lessons learned during the 2004 hurricane season have been incorporated into the curriculum. Brief tests presented at the conclusion of each section of the course are used to assess student outcome. Continuing education credit is awarded.

A team of trainers teaches the operational-level course. Each student completes a learning needs assessment before class attendance. Information from these assessments allows for personalization of teaching methods. Didactic sessions provide information on natural, chemical, biological, radiological, nuclear, and explosive hazards and the public health nurse's role and response to such hazards/emergencies. Concepts such as incident command, triage, communication, and surveillance are included. Whenever possible, concepts are illustrated using "disasters" occurring in the world at the time of the class. Students who recently have been involved in an emergency response are encouraged to contribute information from their experience. Skill drills (table-top exercises) on selected concepts are interspersed throughout the day to encourage the application of these concepts.

Because Florida is a large state with many public health nurses, a team of trainers is being recruited to provide the operational-level course to all public health nurses. Preparation to be a trainer includes attendance at the course, as well as a "train the trainer" course, which will include topics on adult education. The trainers and course presentation will be evaluated through course evaluation documents and periodic audits of actual classes.

Keywords: awareness; education; emergency; Florida; operational; preparedness; public health nurses; response; training Prehosp Disast Med 2005;20(2):s37

## Standardizing Expectations of Nursing Contributions to Emergency Response: The Role of International Nursing Coalition for Mass Casualty Education (INCMCE)

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The International Nursing Coalition for Mass Casualty Education (INCMCE) was formed in 2001 to increase the assurance that anyone developing a response to emergencies (including mass-casualty events, bioterrorism, or large natural disasters) could rely on nurse responders to have a common and appropriate ability to fit into an incident management system, fulfill typical functional roles requiring nursing skills, and do so in an ethical manner. The development of the required compentencies has involved nurses from five nations already active in their own national emergency improvement programs, and (in the United States) nurses from both uniformed services and civilian organizations.

The INCMCE Competencies for Nurses were published in 2003, and have been widely distributed in both electronic and hard copy form. The INCMCE has moved to develop action plans for the incorporation of the competencies in nursing education, and for the development of an agenda of nursing research that would facilitate both improved education and improved emergency nursing response.

Keywords: competencies; emergency; nursing; response Prehosp Disast Med 2005;20(2):s37

## An Online Emergency Curriculum for Nurses Internationally

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The Vanderbilt University School of Nursing has taken a leadership role with the establishment of the International Nursing Coalition for Mass-Casualty Education (INCM-CE). This coalition consists of organizational representatives of schools, accrediting bodies, specialty organizations, and governmental agencies interested in promoting mass-casualty education for nurses. Several grants have been obtained to develop an online curriculum that addresses the competencies as developed by the INCMCE members for all nurses.