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## EMPATHIC INCLINATION AND JOB SATISFACTION IN THE NURSES WORKING WITH THE INDIVIDUALS WITH CHRONIC DISEASES

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**Introduction:** The chronic diseases are increasing in all around the world. As the members of the health team, nurses are in an important position in protection from chronic diseases and maintenance of those diseases.

**Objective:** The present study was carried out in order to determine the empathic inclination and the job satisfaction in the nurses working with patients with chronic diseases.

**Method:** In the study, 259 nurses working with patients having chronic diseases were included. Data for the study were gathered by using questionnaire form, empathic inclination scale and job satisfaction scale. In the assessment of the research data, percentage distribution, Pearson correlation analysis, Mann Whitney U test and Kruskal Wallis tests were used.

**Findings:** It was found that there are positive correlation between empathic inclination and job satisfaction; the ages of nurses and empathic inclination; and working years of the nurses and the empathic inclination ( $p < 0.05$ ).

**Results:** As the empathic inclination in the nurses working with patients having chronic diseases, the job satisfaction increases. As the ages and working years of the nurses increase, their empathic inclinations increase, too. The high level of empathic inclination and job satisfaction in nurses maintaining the patients with chronic disease will contribute to the sustainability of the maintenance both for the patients and nurses.