

CAMBRIDGE

JOURNALS

The Australasian Journal of Organisational Psychology

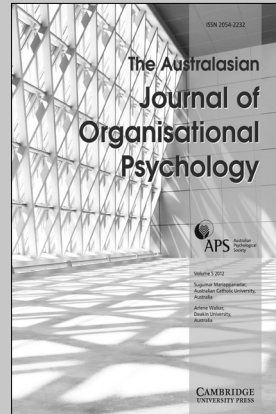
Published on behalf of The Australian Psychological Society

Editors

Sugumar Mariappanadar, *Australian Catholic University, Australia*

Arlene Walker, *Deakin University, Australia*

A quality peer-reviewed journal of the College of Organisational Psychologists of the Australian Psychological Society (APS), the largest professional association for psychologists in Australia, representing more than 16,500 members. *The Australasian Journal of Organisational Psychology* is published online-only in continuous yearly issues. It covers the study and practice of organisational psychology encompassing the disciplines of: industrial and organisational (I/O) psychology; work psychology; occupational psychology; personnel psychology; human resource management and development; ergonomics, and vocational psychology; managerial psychology including coaching; and consumer psychology.



The Australasian Journal of Organisational Psychology

is available online at:

<http://journals.cambridge.org/orp>

To subscribe contact Customer Services

Americas:

Phone +1 (845) 353 7500

Fax +1 (845) 353 4141

Email

subscriptions_newyork@cambridge.org

Rest of world:

Phone +44 (0)1223 326070

Fax +44 (0)1223 325150

Email journals@cambridge.org

Free email alerts

Keep up-to-date with new material – sign up at

journals.cambridge.org/orp-alerts

For free online content visit:
<http://journals.cambridge.org/orpsample>



CAMBRIDGE
UNIVERSITY PRESS

CAMBRIDGE

JOURNALS

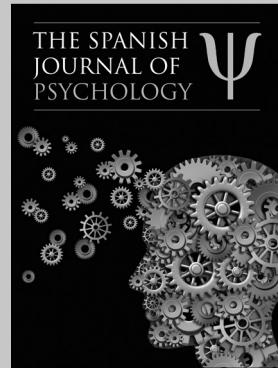
The Spanish Journal of Psychology

Published on behalf of Universidad Complutense de Madrid and Colegio Oficial de Psicólogos de Madrid

Editor

Javier Bandrés, *Universidad Complutense de Madrid, Spain*

The Spanish Journal of Psychology is published by the Universidad Complutense and the Colegio Oficial de Psicólogos de Madrid with the aim of promoting the international dissemination of relevant empirical research and theoretical and methodological proposals in the various areas of specialization within psychology.



The Spanish Journal of Psychology is available online at:
<http://journals.cambridge.org/sjp>

To subscribe contact Customer Services

Americas:

Phone +1 (845) 353 7500

Fax +1 (845) 353 4141

Email

subscriptions_newyork@cambridge.org

Rest of world:

Phone +44 (0)1223 326070

Fax +44 (0)1223 325150

Email journals@cambridge.org

Free email alerts

Keep up-to-date with new material – sign up at

journals.cambridge.org/sjp-alerts

For free online content visit:
<http://journals.cambridge.org/sjp>



CAMBRIDGE
UNIVERSITY PRESS



Cambridge Core

The new home of
Cambridge Journals

[cambridge.org/core](https://www.cambridge.org/core)

Cambridge Core



CAMBRIDGE
UNIVERSITY PRESS

Information for authors and readers

Manuscript submission: Individuals with ideas for a potential focal article they would like to write or with ideas about topics they would like to see addressed in the journal should contact Editor John Scott at JScott@APTMetrics.com. Focal articles for each issue will be available at <http://journals.cambridge.org/iop> and on the SIOP Web site (www.SIOP.org) well in advance of the copy deadline for each issue; you should check the Web site regularly for such articles. All commentaries should be submitted in the form of Word documents or PDF if Word is not available to you. These should be sent to the journal's editor, John Scott, via e-mail (JScott@APTMetrics.com), by the deadline indicated on the journal Web page: <http://www.siop.org/journal/siopjournal.aspx>. For more information and style instructions see <http://journals.cambridge.org/iop/IFC>.

Subscriptions: *Industrial and Organizational Psychology: Perspectives on Science and Practice* is published in March, June, September, and December. The 2016 price for an online and print subscription for institutions is \$561 in the USA, Canada, and Mexico; UK £280 + VAT elsewhere. The 2016 price for an online-only subscription for institutions is \$486 in the USA, Canada, and Mexico; UK £243 + VAT elsewhere. Individuals are encouraged to join the Society for Industrial and Organizational Psychology to obtain a subscription, or a heavily reduced individual rate is available direct from the publisher for personal use only. Subscription correspondence and address changes should be sent to Cambridge University Press, One Liberty Plaza, New York, NY 10006, USA, e-mail subscriptions_newyork@cambridge.org, for customers in the USA, Canada, or Mexico. Customers elsewhere should contact Cambridge University Press, The Edinburgh Building, Shaftesbury Road, Cambridge CB2 8RU, UK, e-mail journals@cambridge.org. Single issues and individual articles to be purchased and rented are also available through Cambridge University Press.

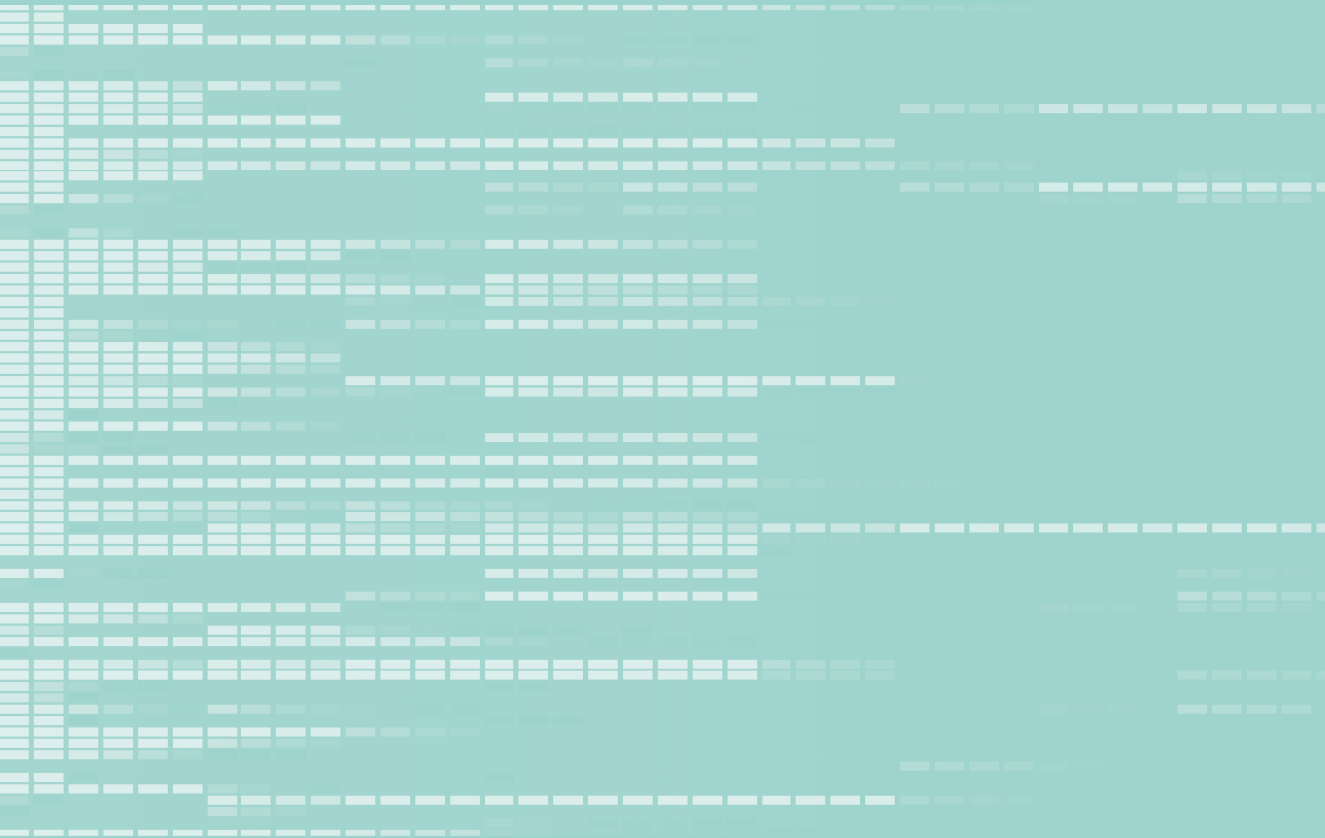
Permissions information: All rights reserved. No part of this publication may be reproduced, in any form or by any means, electronic, photocopying, or otherwise, without permission in writing from Cambridge University Press. Policies, request forms and contacts are available at <http://journals.cambridge.org/action/rightsAndPermissions>. Permission to copy (for users in the USA) is available from Copyright Clearance Center <http://www.copyright.com>, e-mail info@copyright.com.

Advertising: To advertise in the journal e-mail USAdSales@cambridge.org or telephone +1 (212) 337 5053 in the USA, Canada, or Mexico; e-mail ad_sales@cambridge.org or telephone +44 (1223) 325083 in the rest of the world.

Abstracts and indexing: Indexed in EBSCO, Proquest, Scopus, Thomson SSCI, Web of Science.

Industrial and Organizational Psychology: Perspectives on Science and Practice is published by Cambridge Journals on behalf of the Society for Industrial and Organizational Psychology. The journal is included in the Cambridge Journals Online service and can be found at <http://journals.cambridge.org/iop>.

ISSN: 1754-9434
E-ISSN: 1754-9426



SOCIETY for
INDUSTRIAL and
ORGANIZATIONAL
PSYCHOLOGY

SCIENCE FOR A SMARTER WORKPLACE



CAMBRIDGE
UNIVERSITY PRESS