# Business Ethics Quarterly



Vol. 32, No. 4 October 2022



## **Business Ethics Quarterly**

Business Ethics Quarterly (BEQ) is a peer-reviewed scholarly journal that publishes theoretical and empirical research relevant to the ethics of business. Since 1991 this multidisciplinary journal has published articles and reviews on a broad range of topics, including the internal ethics of business organizations, the role of business organizations in larger social, political and cultural frameworks, and the ethical quality of market-based societies and market-based relationships. It recognizes that contributions to the better understanding of business ethics can come from any quarter and therefore publishes scholarship rooted in the humanities, social sciences, and professional fields.

# The multidisciplinary scholarly journal of the Society for Business Ethics

The Society for Business Ethics (sbeonline.org) is an international organization providing a forum for those interested in research, teaching, or the practical application of ethical principles and concepts to the management of businesses. Membership is open to scholars and professionals specializing in business ethics as well as anyone else seeking the benefits of membership. The society welcomes members from all disciplines.

Society for Business Ethics membership includes online access to all issues of the journal, except where prohibited, and members have the option of taking print copies as well.

Individuals can become members at https://www.cambridge.org/core/membership/sbe.

Business Ethics Quarterly is published by Cambridge Journals on behalf of the Society for Business Ethics. The journal is included in the Cambridge Journals Online service and can be found at https://www.cambridge.org/beq.

ISSN: 1052-150X E-ISSN: 2153-3326

© The Society for Business Ethics

# Business Ethics Quarterly

#### **Editors**

Frank den Hond Hanken School of Economics, Finland; Vrije Universiteit Amsterdam, The Netherlands

> Mollie Painter Nottingham Trent University, UK; University of Pretoria, South Africa

#### **Associate Editors**

Daniel Arenas Universitat Ramon Llull, Spain

Denis G. Arnold University of North Carolina at Charlotte, USA

Cedric Dawkins Loyola University Chicago, USA

> Niki A. den Nieuwenboer University of Kansas, USA

Jeffrey Moriarty Bentley University, USA

Andreas Rasche Copenhagen Business School, Denmark

Scott Reynolds University of Washington, USA

Andreas Georg Scherer University of Zürich, Switzerland

#### **Book Review Editor**

Miguel Alzola Fordham University, USA

#### **Art Review Editor**

Daniel Hjorth Copenhagen Business School, Denmark

## **Managing Editor**

Joanna Osiewicz-Lorenzutti

### **Editorial Board**

Bradley R. Agle

Brigham Young University, USA

Laura Albareda

LUT University, Finland

Anne Antoni

Grenoble Ecole de Management, France

Anke Arnaud

Embry-Riddle University, USA

Robert Audi

University of Notre Dame, USA

Michael L. Barnett

Rutgers University, USA

**Bruce Barry** 

Vanderbilt University, USA

Shawn Berman

University of New Mexico, USA

Caleb Bernacchio

California State University, USA

Sandrine Blanc

INSEEC Business School, Belgium

Stephen Brammer

University of Bath, UK

Michael Brown

The Pennsylvania State University, USA

Kenneth Butterfield

Washington State University, USA

Wendy Chapple

Vienna University of Economics and Business, Austria

Joanne B. Ciulla

Rutgers University, USA

Richard T. De George

University of Kansas, USA

Thomas Donaldson

University of Pennsylvania, USA

Wim W. Dubbink

Universiteit van Tilburg, The Netherlands

**Heather Elms** 

American University, USA

Timothy L. Fort

Indiana University, USA

Marianna Fotaki

University of Warwick, UK

James Gaa

University of Alberta, Canada

Dirk Ulrich Gilbert

University of Hamburg, Germany

Jennifer Goodman

Audencia Business School, France

Jerry Goodstein

Washington State University, USA

Jeffrey S. Harrison

University of Richmond, USA

**David Hess** 

University of Michigan, USA

Robert Hughes

University of Pennsylvania, USA

**Bryan Husted** 

Tecnológico de Monterrey, Mexico

Harvey S. James

University of Missouri, USA

Michael Kates

Saint Joseph's University, USA

Tae Wan Kim

Carnegie Mellon University, USA

Jennifer Kish-Gephart

University of Massachusetts Amherst, USA

Maribeth Kuenzi

Southern Methodist University, USA

Emilio Marti

Erasmus University Rotterdam, The Netherlands

**Kelly Martin** 

Colorado State University, USA

**Kirsten Martin** 

University of Notre Dame, USA

Jukka Mäkinen

Estonian Business School, Estonia

Sébastien Mena

Hertie School, Germany

Geoff Moore

University of Durham, UK

Peter Muchlinski

University of London, UK

Patrick E. Murphy

University of Notre Dame, USA

Lisa H. Newton

Farifield University, USA

Richard P. Nielsen

Boston College, UK

Wayne Norman

Duke University, USA

Marc Orlitzky

University of South Australia, Australia

Déborah Phillippe

University of Lausanne, Switzerland

Sareh Pouryousefi

Ryerson University, Canada

Joshua Preiss

Minnesota State University Mankato, USA

John Roberts

University of Sydney, Australia

Lori Verstegen Ryan

San Diego State University, USA

Michael Santoro

Santa Clara University, USA

Tobey K. Scharding Rutgers University, USA

Marshall Schminke

University of Central Florida, USA

Douglas Schuler

Rice University, USA

Amy J. Sepinwall

University of Pennsylvania, USA

Abraham A. Singer

Loyola University Chicago, USA

Alejo Sison Universidad de Navarra, Spain

Jeffery Smith

Seattle University, USA

N. Craig Smith

INSEAD, France Jeremy Snyder

Simon Fraser University, Canada

Scott Sonenshein

Rice University, USA

**Edward Soule** 

Georgetown University, USA

Laura J. Spence

Royal Holloway University of London, UK

Jason Stansbury

Calvin University, USA

Alan Strudler

University of Pennsylvania, USA

James Stacey Taylor

The College of New Jersey, USA

Ann E. Tenbrunsel

University of Notre Dame, USA

Linda Klebe Treviño

The Pennsylvania State University,

Manuel Velasquez Santa Clara University, USA

Danielle Warren Rutgers University, USA

Gary R. Weaver University of Delaware, USA

Ben Wempe Erasmus University Rotterdam, The Netherlands

Glen Whelan

Université du Québec à Montréal, Canada

Andrew C. Wicks

University of Virginia, USA

## Business Ethics Quarterly

BEQ	October 2022	Vol. 32, No. 4
From the Editors	Frank den Hond and	Mollie Painter517
	Articles	
The Ethics of Employn	nent-at-Will: An Institutional Compleme Vikram R. Bhargava and	entarities Approach CARSON YOUNG519
Feminist Epistemology		uren Kaufmann546
	nges beyond Dyads and Networks: Deve the Metaphor of Ballet THOMAS J. ROULET AND	eloping a Stakeholder  Doel Bothello573
A Lie Is a Lie: The Eth	ics of Lying in Business Negotiations CHARLES	N. C. Sherwood604
Ideologies of Corporate of Liberalism"	e Responsibility: From Neoliberalism to Steen Vallentin and	"Varieties  David Murillo635
	<b>Book Review</b>	
The Business of Liberty: Freedom and Information in Ethics, Politics, and Law,		
by Boudewijn de Bru	ıın	Jason Brennan671
	Art Review	
Affirming an Art Revie	w Section in BEQ	Daniel Hjorth675
	he Gendered Spectacle: Marina Abramo	vić's
7 Deaths of Maria C	unus	Brigitte Biehl681