The College

vigorously pursued as part of planned policy at district and regional levels. This is urgently required in view of the unmet patient needs, increased teaching demands and the move to community care.

Psychotherapy Specialist Section Working Group: Sandra Grant, Frank Margison and Andrew Powell

Approved by Council June 1990

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## **Special (Career Counselling) Committee**

Council has approved the establishment of a Special Committee with the following remit:

"To provide counselling to any individual pursuing a psychiatric career in the British Isles who believes that his/her career is being impeded by discrimination or disadvantage. It is anticipated that the individual will normally have made full use of counselling and advice resources available at a local level, including those provided by the Regional Postgraduate Dean. It is not intended to deal with issues connected with the Membership Examination".

The intention is to assist individuals in making rational choices about their future careers in their particular circumstances and to advise appropriate authorities where there is evidence of discrimination or handicap.

In future, all units will have a Clinical Tutor and each psychiatric training scheme has a Psychiatric

Tutor who may be consulted for career advice. All staff in training should receive regular career counselling. The College Regional Adviser and the Regional Postgraduate Dean are also available to offer advice.

Anyone whose problems are not resolved by full use of these facilities may approach the Special Committee. In this case the individual should write to the President, setting out a brief account of the nature of his/her difficulties. Should the President decide that this is a proper matter for the Special Committee, the secretary will request a more detailed statement, including the names of those whose advice has already been sought.

The matter will then be considered by two members of the Committee who may arrange to interview the individual and agree appropriate further action.