

### Achieving Diversity and Inclusion in Political Science

#### Diversity and Inclusion Programs

The American Political Science Association has several major programs aimed at enhancing diversity within the discipline and identifying and aiding students and faculty from under-represented backgrounds in the political science field. These programs include:

#### Ralph Bunche Summer Institute (RBSI) (Undergraduate Juniors)

The RBSI Program is an annual five-week program designed to introduce to the world of doctoral study in political science to those undergraduate students from under-represented racial/ethnic groups or those interested in broadening participation in political science and pursuing scholarship on issues affecting underrepresented groups or issues of tribal sovereignty and governance. Application deadline: January of each year. For more information, visit <a href="https://www.apsanet.org/rbsi">www.apsanet.org/rbsi</a>.

**APSA Minority Fellows Program (MFP)** (Undergraduate Seniors or MA and PhD students) (Fall Cycle for seniors and MA Students, Spring Cycle for PhD students) MFP is a fellowship competition for those applying to graduate school, designed to increase the number of individuals from under-represented backgrounds with PhD's in political science. Application deadline: October and March of each year. For more information, visit <a href="https://www.apsanet.org/mfp">www.apsanet.org/mfp</a>.

**Minority Student Recruitment Program (MSRP)** (Undergraduates and Departmental members) The MSRP was created to identify undergraduate students from under-represented backgrounds who are interested in, or show potential for, graduate study and, ultimately, to help further diversify the political science profession. For more information, visit <a href="https://www.apsanet.org/msrp.">www.apsanet.org/msrp.</a>

#### **APSA Mentoring Program**

The Mentoring Program connects undergraduate, graduate students, and junior faculty to experienced and senior members of the profession for professional development mentoring. APSA membership is required for mentors. To request a mentor or be a mentor, visit <a href="https://www.apsanet.org/mentor">www.apsanet.org/mentor</a>.

#### **APSA Status Committees**

APSA Status Committees develop and promote agendas and activities concerning the professional development and current status of under-represented communities within the political science discipline. For a listing of all APSA status committees, visit <a href="https://www.apsanet.org/status-committees">www.apsanet.org/status-committees</a>.

For more information on all Diversity and Inclusion Programs, visit us online at <a href="www.apsanet.org/diversityprograms">www.apsanet.org/diversityprograms</a>. Please contact Kimberly Mealy, PhD, Senior Director of Diversity and Inclusion Programs with any questions: <a href="mailto:kmealy@apsanet.org">kmealy@apsanet.org</a>.

To contribute to an APSA Fund, such as the Ralph Bunche Endowment Fund or the Hanes Walton Jr. Fund, visit us at www.apsanet.org/donate.





#### Find a Mentor or Become a Mentor

The **APSA Mentoring Program** is an opportunity for all political scientists to network and share experience, advice and insights about career planning, scholarship, and a variety of professional issues such as:

- Selecting a dissertation committee
- Publishing and research
- Non-academic careers
- Life as junior faculty member
- Balancing family and work

APSA seeks mentors that provide professional advice to undergraduates, graduate students, and junior faculty in the profession, specifically in non-academic careers and international relations, and to mentor Ralph Bunche Scholars (RBSI) and/or APSA Minority Fellows (MFP).

#### **Matching Process**

APSA accepts mentor requests for short-term (one semester) and long-term (one academic year) mentoring. However, matched mentors and mentees are encouraged to continue the relationship beyond the official APSA mentoring period if they find it mutually beneficial.

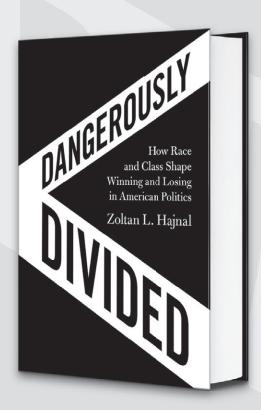
The APSA staff makes mentor matches twice a year: once at the beginning of the fall semester (for short term and long term matches) and once at the beginning of the spring semester (for short term matches). Matches are made first-come, first-served based on suitability of the match profile and mentor availability.

Apply today! Submit an online application to become or request a mentor at <a href="https://www.apsanet.org/mentor">www.apsanet.org/mentor</a>.

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# 2020 **APSA ANNUAL MEETING & EXHIBITION**

DEMOCRACY, DIFFERENCE, AND DESTABILIZATION



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