

## Letter from the Incoming Editor

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Dear Members of the IACMR,

It is a great honor for me to be the incoming Editor-in-Chief (EIC) of *Management and Organization Review (MOR)*. I truly value the trust and support from the Search Committee and appreciate the opportunity to work with like-minded scholars to push *MOR* to the next level.

Standing on the shoulders of Anne Tsui (the founding EIC) and Arie Lewin (the current EIC), I envision *MOR* becoming the premier journal for new and ground-breaking insights about management and organizations in the Chinese context and global comparative contexts. *MOR* should be a leading journal on Chinese management research containing context-specific knowledge about China, context-dependent knowledge comparing management practices in China to those in other economies, and context-free knowledge that transcends cultural differences.

*MOR* values research that offers a comprehensive understanding of complex phenomena in the contemporary world – a world that is being reshaped by the global pandemic, rapid technological innovation, and artificial intelligence. These changes are affecting organizations, the nature of work, and the demands placed on workers in China and beyond. *MOR* places a priority on phenomenon-inspired, problem-solving, and solution-seeking research with rigorous methodologies. *MOR* also encourages research involving multi-disciplinary perspectives and cross-sector collaboration with business or non-business organizations. *MOR* values the seven principles of Responsible Research ([www.rrbm.network](http://www.rrbm.network)) in all phases of research to ensure that the findings are both credible and useful for teaching, practice, and policy making.

*MOR* publishes articles of various types, including theoretical papers, qualitative empirical research (archival, interview, ethnographic, case studies), and quantitative empirical research (experiment, survey, secondary data, meta-analysis), as well as papers in the form of Dialogue, Debate, and Discussion. We welcome papers addressing any issues in management such as corporate strategy, firm

internationalization, organizational theory, entrepreneurship, technology innovation, organizational behavior, human resource management, and business ethics.

In addition to regular paper submissions, we will also accept pre-approved proposals that have gone through a multi-stage paper development process. We will continue to publish Special Issues on timely topics of great importance, such as social entrepreneurship, work automation, gig economy, digital economy, virtual leadership, corporate network strategy, and long-term inclusive stakeholder model of business.

I am excited about the future of *MOR*, and I look forward to working with you all to achieve our vision about *MOR*!