# FINITE SEMIGROUPS WITH COMMUTING IDEMPOTENTS 

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#### Abstract

We show that every such semigroup is a homomorphic image of a subsemigroup of some finite inverse semigroup. This shows that the pseudovariety generated by the finite inverse semigroups consists of exactly the finite semigroups with commuting idempotents.


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## Introduction

Let $S$ be a finite semigroup in which every two idempotents commute. The main result of this paper is Theorem 2, that for every such semigroup $S$ there exist a finite inverse semigroup $I$, a subsemigroup $T$ of $I$ and a homomorphism from $T$ onto $S$.

This result may be regarded as a structure theorem for finite semigroups with commuting idempotents. It may also be viewed in the light of the notion of a pseudovariety. A pseudovariety of semigroups is a class of finite semigroups closed under the formation of subsemigroups, finite direct products and homomorphic images. By Theorem 1, the class of all finite semigroups with commuting idempotents is a pseudovariety. Thus, since this class contains all finite inverse semigroups, it includes the pseudovariety generated by the finite inverse semigroups. Theorem 2 therefore establishes the reverse inclusion, showing that the pseudovariety generated by the finite inverse semigroups is exactly the class of all finite inverse semigroups with commuting idempotents.

[^0]The question thus answered in this paper was posed by S. Margolis [4] in 1980 and is discussed further in [5], [6] and [7]. For the sake of completeness, we give again the easier half of our result in Theorem 1 and its Corollary.

For unexplained terminology and semigroups in general we refer to [1], [2] or [3].

Theorem 1. The class of all finite semigroups in which idempotents commute is a pseudovariety.

Proof. We must show that the class is closed under the formation of subsemigroups, finite direct products and homomorphic images. The first two of these are immediate. For the third, suppose that $T$ is finite, that $\phi: T \rightarrow S$ is a surjective homomorphism and that idempotents in $T$ commute. Let $e, f$ be idempotents in $S$. Consider $\{x \in T: \phi(x)=e\}$. Then this is a finite subsemigroup of $T$ and so contains at least one idempotent, $e^{\prime}$, say, of $T$. Similarly, let $f^{\prime}$ be an idempotent of $T$ for which $\phi\left(f^{\prime}\right)=f$. Then $e f=\phi\left(e^{\prime}\right) \phi\left(f^{\prime}\right)=\phi\left(e^{\prime} f^{\prime}\right)=\phi\left(f^{\prime} e^{\prime}\right)=$ $\phi\left(f^{\prime}\right) \phi\left(e^{\prime}\right)=f e$.

COROLLARY. The pseudovariety generated by the finite inverse semigroups consists only of finite semigroups with commuting idempotents.

We now proceed to the converse of this corollary. We need to establish some properties of semigroups of this kind.

Lemma 1. Let $S$ be a semigroup with commuting idempotents.
(i) Let $u, v, e, f \in S$ where $e, f$ are idempotents.
(a) If $f u=v$ and $e v=u$ then $u=v$.
(b) If $u f=v$ and $v e=u$ then $u=v$.
(ii) If $u, v$ are regular elements of $S$ with inverses $u^{\prime}, v^{\prime}$ respectively and if $u u^{\prime} v=u$ and $v v^{\prime} u=v$, then $u=v$.
(iii) If $S$ is finite, $u, v, s \in S, u \mathscr{R} u s, v \mathscr{R} v s$ and $u s=v s$, then $u=v$.
(iv) The regular elements of $S$ form a subsemigroup. More generally, if $u v$ and $v w$ are regular, then so is uvw.

Proof. (i) (a) $u=e v=e(f u)=(e f) u=(f e) u=(f e)(e v)=f e^{2} v=f(e v)=$ $f u=v$. (b) Similarly.
(ii) Let $e=u u^{\prime}, f=v v^{\prime}$. Then $e, f$ are idempotents and $e v=u$, $f u=v$. So $u=v$, by (i)(a).
(iii) Since $S$ is finite, there is a positive integer $N$ such that for all $x \in S, x^{N}$ is idempotent. Now let $p, q \in S^{1}$ be such that $u s p=u$ and $v s q=v$, since $u s \mathscr{R} u$ and $v s \mathscr{R} v$. Then $u(s p)^{N}=u$ and $v(s q)^{N}=v$.

Putting $e=(s p)^{N}$ and $f=(s q)^{N}$ we have $u f=u(s q)^{N}=v(s q)^{N}($ since $u s=$ $v s)=v$. Similarly, $v e=v(s p)^{N}=u(s p)^{N}=u$. So, by (i)(b), we have $u=v$.
(iv) Let $u, v$ be regular with inverses $u^{\prime}, v^{\prime}$ respectively. Then $u^{\prime} u$ and $v v^{\prime}$ are idempotents and so $(u v)\left(v^{\prime} u^{\prime}\right)(u v)=u\left(v v^{\prime}\right)\left(u^{\prime} u\right) v=u\left(u^{\prime} u\right)\left(v v^{\prime}\right) v=u v$. Thus, $u v$ is regular.
(The subsemigroup of regular elements is thus clearly a regular semigroup in which idempotents commute and is therefore an inverse semigroup.)

Similarly, if $u v$ and $v w$ are regular, having inverses $p$ and $q$ respectively, then we may check that $v w q$ and $v p u$ are idempotent and so $(u v w)(q v p)(u v w)=$ $u(v w q)(v p u) v w=u(v p u)(v w q) v w=(u v p u v)(w q v w)=(u v)(w q v w)=u(v w q v w)$ $=u v w$. Thus, uvw is regular.

We need also to use the following property of the partial ordering of the $\mathscr{F}$ classes.

Lemma 2. If $S$ is a finite semigroup, $v, x \in S, v$ is regular and $v x$ is not, then $\mathscr{J}(v x)<\mathscr{J}(v)$.

Proof. Certainly $\mathscr{J}(v x) \leqslant \mathscr{F}(v)$. Suppose that $\mathscr{J}(v x)=\mathscr{J}(v)$. Then we have $v=a(v x) b$ for some $a, b \in S^{1}$.

Let $N$ be such that, for all $s \in S, s^{N}$ is idempotent. Then $v=a^{N} v(x b)^{N}$ and so $v(x b)^{N}=v$. But now if $v^{\prime}$ is an inverse of $v$, we have
$(v x)\left[b(x b)^{N-1} v^{\prime}\right](v x)=v(x b)^{N} v^{\prime} v x=v v^{\prime} v x=v x$, so $v x$ is regular, contradiction.

From now on, let $S$ be any fixed finite semigroup with commuting idempotents. Let $s_{1}, \ldots, s_{n}$ be a fixed sequence of generators for $S$. (We could let $S=\left\{s_{1}, \ldots, s_{n}\right\}$.) Let $F$ denote the free semigroup on $n$ generators. Thus the elements of $F$ may be viewed as finite non-empty sequences or "words" from the set $\left\{x_{1}, \ldots, x_{n}\right\}$ of symbols.

There is a unique homomorphism from $F$ to $S$ which maps each $x_{i}$ to $s_{i}$ for $i=1, \ldots, n$. We denote by $w(S)$ the image of $w \in F$ under this homomorphism. Of course this depends on the fixed choice of $s_{1}, \ldots, s_{n}$.

We find it most convenient to describe our inverse semigroups in terms of the inverse semigroups $\mathscr{F}(A)$ of all partial one-one functions on a set $A$. We therefore define a system to mean a sequence $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$ where $A$ is a finite set and each $\alpha_{i}$ is a partial one-one function on $A$. There is a unique homomorphism from $F$ into $\mathscr{I}(A)$ which maps each $x_{i}$ to $\alpha_{i}$ for $i=1, \ldots, n$. We denote by $w(\mathscr{A})$ the image of $w \in F$ under this homomorphism.

For each set $X,|X|$ denotes the cardinality of $X$. Similarly for a semigroup $S$, $|S|$ denotes the cardinality of $S$ and for a system $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$, we also denote $|A|$ by $|\mathscr{A}|$.

We may reformulate our problem in terms of systems, as follows.

Lemma 3. To show that $S$ is a homomorphic image of a subsemigroup of an inverse semigroup, it is sufficient to show that there exists an integer $K$ such that if $w_{1}, w_{2} \in F$ and $w_{1}(S) \neq w_{2}(S)$ then there is a system $\mathscr{A}$ for which $|\mathscr{A}| \leqslant K$ and $w_{1}(\mathscr{A}) \neq w_{2}(\mathscr{A})$.

Proof. Let $\mathscr{A}_{j}=\left(A_{j}, \alpha_{1}^{(j)}, \ldots, \alpha_{n}^{(j)}\right)$ be all the finitely many systems $\mathscr{A}$ for which $|\mathscr{A}| \leqslant K$. We may let $I$ be the inverse semigroup $\Pi_{j} \mathscr{\mathscr { I }}\left(A_{j}\right)$ and let $T$ be the subsemigroup of $I$ generated by $t_{1}, \ldots, t_{n}$ where $t_{i}(j)=\alpha_{i}^{(j)}$. For $w \in F$, let $w(T)$ denote the image of $w$ under the homomorphism from $F$ to $T$ which maps each $x_{i}$ to $t_{i}$. Then, by the assumed condition, we have that if $w_{1}, w_{2} \in F$ and $w_{1}(S) \neq w_{2}(S)$ then, for some $j, w_{1}\left(\mathscr{A}_{j}\right) \neq w_{2}\left(\mathscr{A}_{j}\right)$ and so $w_{1}(T) \neq w_{2}(T)$. Thus the map $w(T) \rightarrow w(S)$ is a well defined homomorphism from $T$ onto $S$.

Comment. In devising these arguments, we had frequent recourse to sketches of these systems, treating them as directed graphs each of whose edges is labelled with one of the symbols $s_{1}, \ldots, s_{n}$. The reader may well prefer to reinstate such sketches. The case $n=2$ is sufficiently representative. (In fact, although we do not need to use this, T. E. Hall has show that every finite idempotent commuting semigroup embeds into a finite two-generator idempotent commuting semigroup.) In the terminology of automata, what we call a system is an injective $\left\{x_{1}, \ldots, x_{n}\right\}$-automaton except that no initial or final states are specified.

A supply of systems is provided by $S$ itself as follows.

Definition. Let $R$ be any $\mathscr{R}$-class of $S$. For $i=1, \ldots, n$, let $\rho_{i}$ be the partial function on $R$ defined, for each $a \in R$, as follows.

$$
a \rho_{i}= \begin{cases}a s_{i} & \text { if } a \mathscr{R} a s_{i} \\ \text { undefined } & \text { otherwise }\end{cases}
$$

Now let $\mathscr{A}(R)$ denote $\left(R, \rho_{1}, \ldots, \rho_{n}\right)$.
Lemma 4. (i) Each $\mathscr{A}(R)$ is a system.
(ii) For each $a \in R, w \in F$,

$$
a w(\mathscr{A}(R))= \begin{cases}a w(S) & \text { if a } \mathscr{R} a w(S) \\ \text { undefined } & \text { otherwise }\end{cases}
$$

(iii) If $w_{1}(S)$ and $w_{2}(S)$ are regular elements of $S$ where $w_{1}(S) \neq w_{2}(S)$, then there exists a system $\mathscr{A}$ with $|\mathscr{A}| \leqslant|S|$ for which $w_{1}(\mathscr{A}) \neq w_{2}(\mathscr{A})$.
(iv) If $w(S)$ is regular and $\left(w x_{k}\right)(S)$ is not, then there exists a system $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$ and $a \in A$ for which $|\mathscr{A}| \leqslant|S|$, aw $(\mathscr{A})$ is defined and aw( $\left.\mathscr{A}\right)$ $\notin \operatorname{dom}\left(\alpha_{k}\right)$.
(v) Similarly, if $w(S)$ is regular and $\left(x_{j} w\right)(S)$ is not, then there exist $\mathscr{A}=$ $\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$ and $a \in A$ for which $|\mathscr{A}| \leqslant|S|$, aw( $\left.\mathscr{A}\right)$ is defined and $a \notin \operatorname{ran}\left(\alpha_{j}\right)$.

Proof. (i) To show that each $\rho_{i}$ is one-one, suppose that $u, v \in R$, that $u \rho_{i}, v \rho_{i}$ are defined and that $u \rho_{i}=v \rho_{i}$. Then $u \mathscr{R} u s_{i}, v \mathscr{R} v s_{i}$ and $u s_{i}=v s_{i}$. Therefore, by Lemma 1 (iii), $u=v$.
(ii) By induction on the length of $w$. We need only to consider $w=w_{0} x_{j}$ and observe that, from the definitions, $w(\mathscr{A})=w_{0}(\mathscr{A}) \rho_{j}$ and from the properties of $\mathscr{R}$, that $a \mathscr{R} a w_{0}(S) s_{j}$ iff both $a \mathscr{R} a w_{0}(S)$ and $a w_{0}(S) \mathscr{R} a w_{0}(S) s_{j}$.
(iii) Let $u=w_{1}(S), v=w_{2}(S)$ and let $u^{\prime}, v^{\prime}$ be inverses of $u$ and $v$ respectively. Then we claim that $\mathscr{A}=\mathscr{A}(R)$ has the desired property where $R$ is one or other of the $\mathscr{R}$-classes of $u u^{\prime}$ of $v v^{\prime}$. Taking $R$ to be the $\mathscr{R}$-class of $u u^{\prime}$, we have $\left(u u^{\prime}\right) w_{1}(\mathscr{A})=u u^{\prime} u=u$ by (ii), so, if $w_{1}(\mathscr{A})=w_{2}(\mathscr{A})$ in this case, we must also have $u u^{\prime} w_{2}(A)=u$ and so $u u^{\prime} v=u$.

Similarly, if $w_{1}(\mathscr{A})=w_{2}(\mathscr{A})$ when $R$ is taken to be the $\mathscr{R}$-class of $v v^{\prime}$, we must have $v v^{\prime} u=v$.

But then $u=v$, by Lemma 1 (ii), contrary to the assumption that $w_{1}(S) \neq$ $w_{2}(S)$.
(iv) Let $u=w(S)$ and let $u^{\prime}$ be an inverse of $u$. We may take $\mathscr{A}$ to be $\mathscr{A}(R)$ where $R$ is the $\mathscr{R}$-class of $u u^{\prime}$, and take $a$ to be $u u^{\prime}$. Then $\left(u u^{\prime}\right) u=u$, so $a w(\mathscr{A})=u$, by (ii). To see that $a w(\mathscr{A}) \notin \operatorname{dom}\left(\alpha_{k}\right)$, suppose otherwise. Then $u s_{k} \mathscr{R} u$, so we may let $t \in S^{1}$ be such that $u s_{k} t=u$. Thus $u s_{k}\left(t u^{\prime}\right) u s_{k}=$ $\left(u s_{k} t\right) u^{\prime} u s_{k}=u u^{\prime} u s_{k}=u s_{k}$, so $u s_{k}=\left(w x_{k}\right)(S)$ is regular, contrary to the assumption.
(v) We could show that by defining systems on the $\mathscr{L}$-classes of $S$ similarly to the $\mathscr{A}(R)$. For the sake of brevity, let us instead consider the dual semigroup $\hat{S}$ with the same generators $s_{1}, s_{2}, \ldots, s_{n}$ and, for each $w_{0} \in F$, let $\hat{w}_{0}$ denote the result of reversing the word $w_{0}$, so that $\hat{w}_{0}(\hat{S})=w_{0}(S)$.

Then $\hat{w}(\hat{S})$ is regular in $\hat{S}$, while $\left(\widehat{x_{j} w}\right)(\hat{S})=\left(\hat{w} x_{j}\right)(\hat{S})$ is not. So, applying (iv) above to the semigroup $\hat{S}$, there is a system $\mathscr{B}=\left(A, \beta_{1}, \ldots, \beta_{n}\right)$ such that $|\mathscr{B}| \leqslant|S|$ and such that, for some $b \in A, b \hat{w}(\mathscr{B})$ is defined while $b \hat{w}(\mathscr{B}) \notin$ $\operatorname{dom}\left(\beta_{j}\right)$. We may now take $a=b \hat{w}(\mathscr{B})$ and $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$ where each $\alpha_{i}$ is the inverse of the function $\beta_{i}$.

Thus, Lemma 4 (iii) shows that we already have systems fulfilling the requirements of Lemma 3 for those words whose values in $S$ are regular. For the general case, we shall "patch together" old systems to obtain new ones, at which stage we use the details of parts (iv) and (v) of Lemma 4.

A simple device allows us sometimes to combine known properties of systems.

Definition. For two systems $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$ and $\mathscr{B}=\left(B, \beta_{1}, \ldots, \beta_{n}\right)$ we let $\mathscr{A} \times \mathscr{B}$ denote the new system $\left(A \times B, \gamma_{1}, \ldots, \gamma_{n}\right)$ where, for each $i,(a, b) \gamma_{i}$ $=\left(a \alpha_{i}, b \beta_{i}\right)$.

We use the following properties of $\mathscr{A} \times \mathscr{B}$.

Lemma 5. (i) Suppose that $a_{1} w(\mathscr{A})=a_{2}, a_{1} \notin \operatorname{ran}\left(\alpha_{j}\right), b_{1} w(\mathscr{B})=b_{2}$ and $b_{2} \notin \operatorname{dom}\left(\beta_{k}\right)$. Then in $\mathscr{A} \times \mathscr{B}$ there exist $c_{1}, c_{2}$ for which $c_{1} w(\mathscr{A} \times \mathscr{B})=c_{2}$, $c_{1} \notin \operatorname{ran}\left(\gamma_{j}\right)$ and $c_{2} \notin \operatorname{dom}\left(\gamma_{k}\right)$.
(ii) Suppose that $a_{1} w_{1}(\mathscr{A})=a_{1} w_{2}(\mathscr{A})=a_{2}, a_{1} \notin \operatorname{ran}\left(\alpha_{j}\right)$ and $a_{2} \notin \operatorname{dom}\left(\alpha_{k}\right)$. Suppose also $b_{1} w_{1}(\beta)=b_{2}$ while $b_{1} w_{2}(\mathscr{B}) \neq b_{2}$ (where $b_{1} w_{2}(\mathscr{B})$ may or may not be defined $)$. Then there exist $c_{1}, c_{2}$ such that $c_{1} w_{1}(\mathscr{A} \times \mathscr{B})=c_{2}, c_{1} \notin \operatorname{ran}\left(\gamma_{j}\right)$ and $c_{2} \notin \operatorname{dom}\left(\gamma_{k}\right)$. If $b_{1} w_{2}(\mathscr{B})$ is undefined, then $c_{1} w_{2}(\mathscr{A} \times \mathscr{B})$ is undefined, while if $b_{1} w_{2}(\mathscr{B})$ is defined then $c_{1} w_{2}(\mathscr{A} \times \mathscr{B}) \notin \operatorname{dom}\left(\gamma_{k}\right)$.

Proof. In each case we take $c_{1}=\left(a_{1}, b_{1}\right)$ and $c_{2}=\left(a_{2}, b_{2}\right)$. The statements follow immediately from the observations that $\operatorname{ran}\left(\gamma_{j}\right)=\operatorname{ran}\left(\alpha_{j}\right) \times \operatorname{ran}\left(\beta_{j}\right)$, $\operatorname{dom}\left(\gamma_{k}\right)=\operatorname{dom}\left(\alpha_{k}\right) \times \operatorname{dom}\left(\beta_{k}\right)$ and that $(a, b) w(\mathscr{A} \times \mathscr{B})$ is defined iff both $a w(\mathscr{A})$ and $b w(\mathscr{B})$ are defined, in which case $(a, b) w(\mathscr{A} \times \mathscr{B})=$ $(a w(\mathscr{A}), b w(\mathscr{B}))$.

The last ingredient of our proof is to show that, even if $w(S)$ is not regular, each word $w$ may still be written in the form $w=w_{1} w_{2} \cdots w_{m}$ so that the total length of those $w_{i}$ for which $w_{i}(S)$ is not regular is bounded.

In showing this, we use Ramsey's Theorem [3] in the form that for every finite set $S$ there is a number $M$ such that, for every set $U$ of integers for which $|U|>M$ and for every function $f$ from $\{(u, v) \in U \times U: u<v\}$ into $S$ there exist $r, s, t \in U$ for which $r<s<t$ and $f(r, s)=f(r, t)=f(s, t)$.

Proposition 6. Let $S$ be a finite semigroup, with commuting idempotents, let $F$ be the free semigroup on the letters $x_{1}, \ldots, x_{n}$ and let $w \mapsto w(S)$ be a homomorphism from $F$ to $S$.

Then there is a number $M$, depending only on $S$, such that for every word $w \in F$, $w$ can be written in the form $u_{0} v_{1} u_{1} v_{2} \cdots v_{k} u_{k}$ satisfying the following conditions.
(1) Each $v_{i}(S)$ is regular in $S$.
(2) If $x_{j}$, is the last symbol of $u$, then $\left(x_{j} v_{i}\right)(S)$ is not regular in $S$.
(3) If $x_{k}$ is the first symbol of $u_{i+1}$ then $\left(v_{i} x_{k}\right)(S)$ is not regular in $S$.
(4) The word $u_{0} u_{1} \cdots u_{k}$ has length $\leqslant M$.

Here we allow the possibilities that $u_{0}$ or $u_{k}$ is the empty word or that $k=0$, so that no $v_{i}$ occurs. However, we require that each $v_{i}$ for $i=1, \ldots, k$ and each $u_{i}$ for $i=1, \ldots,(k-1)$ is nonempty.

Proof. Let $w=y_{1} y_{2} \cdots y_{m}$ where each $y_{r}$ is one of $x_{1}, \ldots, x_{n}$. Say that a set is good if it is of the form $\{r, r+1, \ldots, r+s\}$ where $1 \leqslant r \leqslant r+s \leqslant m$ and if $v(S)$ is regular, where $v$ is the word $y_{r} y_{r+1} \cdots y_{r+s}$. A maximal good set means a good set which is not a proper subset of any other good set.

Now let $\{r, r+1, \ldots, r+s\}$ and $\left\{r^{\prime}, r^{\prime}+1, \ldots, r^{\prime}+s^{\prime}\right\}$ be any two distinct maximal good sets. Then we may easily see that either $r+s+2 \leqslant r^{\prime}$ or $r^{\prime}+s^{\prime}+2 \leqslant r$. Otherwise the two sets are adjacent or overlapping, in which case the corresponding words are $p q$ and $q r$ where $p, r \in F, q \in F^{1}$ and $p(S) q(S)$ and $q(S) r(S)$ are regular. But then by Lemma 1 (iv), $p(S) q(S) r(S)$ is also regular, so the union of the two sets is also good, contradicting their maximality.

Thus the maximal good sets (if any) are $\left\{r_{1}, r_{1}+1, \ldots, r_{1}+s_{1}\right\},\left\{r_{2}, r_{2}+\right.$ $\left.1, \ldots, r_{2}+s_{2}\right\}, \ldots,\left\{r_{k}, r_{k}+1, \ldots, r_{k}+s_{k}\right\}$ where $r_{i}+s_{i}+2 \leqslant r_{i+1}$, and we may take $v_{i}=y_{r_{i}} \cdots y_{r_{i}+s_{i}}$ for $1 \leqslant i \leqslant k$ and $u_{i+1}=y_{r_{i}+s_{i}+1} \cdots y_{r_{i+1}-1}$ for $0 \leqslant i \leqslant k$, with the conventions that $r_{0}=s_{0}=0$ and $r_{k+1}=1=m$ Then certainly $w=$ $u_{0} v_{1} \cdots v_{k} u_{k}$, and each $v_{i}(S)$ is regular.

Conditions (2) and (3) follow immediately from the maximality of the sets. For condition (4), let $U$ be the set of all $r \in\{1, \ldots, m\}$ which do not appear in any of the maximal good sets. It remains to show that $|U|$ is bounded independently of $w$.

For $r, s \in U$ with $r<s$, let $w_{r, s}=y_{r} y_{r+1} \cdots y_{s-1}$, and let $f(r, s)=w_{r, s}(S)$. By Ramsey's Theorem, there exists an $M$, depending only on $|S|$, for which, if $|U|>M$ then there exist $r, s, t \in U$ with $r<s<t$ for which $f(r, s)=f(r, t)=$ $f(s, t)$, that is, $w_{r s}(S)=w_{r t}(S)=w_{s t}(S)=w$, say. But in this case $w_{r t}=w_{r s} w_{s t}$, so $x^{2}=x$. Thus $w_{r s}(S)$ is idempotent in $S$ and is therefore regular, so that $\{r, r+1, \ldots, s-1\}$ is a good set and so is included in one of the maximal good sets, contradicting that $r \in U$. Hence for this $M$ we always have $|U| \leqslant M$.

Note. It follows from (2) and (3) and from Lemma 2 and its dual that, for each $i, \mathscr{J}\left(v_{i}(S)\right)>\mathscr{J}(w(S))$, except for the case where $w=v_{i}$.

Theorem 2. Let $S$ be a finite semigroup in which idempotents commute. Then $S$ is a homomorphic image of a subsemigroup of some finite inverse semigroup.

Proof. For each $s \in S$, let $d(s)$ denote the number of $\mathscr{F}$ classes of $S$ strictly above that of $s$. We proceed by induction on $h$ to show that, for each $h$ there exists a number $K(h)$ such that whenever $w, w^{\prime} \in F, w(S) \neq w^{\prime}(S)$ and $d(w(S))$ $+d\left(w^{\prime}(S)\right)=h$ then there exists a system $\mathscr{A}$ for which $|\mathscr{A}| \leqslant K(h)$ and
$w(\mathscr{A}) \neq w^{\prime}(\mathscr{A})$. Since $S$ is finite we may then take $K=\max \{K(h): h=d(s)+$ $d(t), s, t \in S\}$ and the result follows immediately by Lemma 1.

Thus, suppose that $w, w^{\prime} \in F, w(S) \neq w^{\prime}(S)$ and $d(w(S))+d\left(w^{\prime}(S)\right)=h$. If $w, w^{\prime}$ are both regular, then we may use Lemma 4 by ensuring that $K(h) \geqslant|S|$. So without loss of generality, we may suppose that $w$ is not regular. Let $w=u_{0} v_{1}$ $\cdots v_{k} u_{k}$ as in Proposition 6.

Our notation will correspond to the case where $k \neq 0$ and both $u_{0}$ and $u_{k}$ are nonempty, but the other cases may be treated in just the same way except for obvious modifications. Let $u_{i}=u_{i 0} \cdots u_{i l(i)}$ where each $u_{i r}$ is one of $x_{1}, \ldots, x_{n}$. In particular, let $u_{i 0}$ be $x_{k(i)}$ and $u_{i l(i)}$ be $x_{j(i)}$. Then, from the statement of Proposition 6, each $v_{i}(S)$ is regular while $\left(x_{j(i-1)} v_{i}\right)(S)$ and $\left(v_{i} x_{k(i)}\right)(S)$ are not. So, by Lemma 4 (iii), (iv) and Lemma 5 (i), there is, for each $i$, a system $\mathscr{A}_{i}=\left(A_{i}, \alpha_{1}^{(i)}, \ldots, \alpha_{n}^{(i)}\right)$ having elements $a_{i}, b_{i}$ for which $a_{i} v_{i}\left(\mathscr{A}_{i}\right)=b_{i}, a_{i} \notin$ $\operatorname{ran}\left(\alpha_{j(i-1)}^{(i)}\right)$ and $b_{i} \notin \operatorname{dom}\left(\alpha_{k(i)}^{(i)}\right)$.

We may now form a composite system $\mathscr{A}=\left(A, \alpha_{1}, \ldots, \alpha_{n}\right)$, where $A$ is the disjoint union of the $A_{i}$ together with new elements $p_{i r}$ for $0 \leqslant i \leqslant k, 1 \leqslant r \leqslant l(i)$ and also $p=p_{00}$ and $q=p_{k, l(k+1)}$. We define each $\alpha_{j}$ as follows. For an element $a$ of some $A_{i}$ where $a \neq b_{i}$, we define $a \alpha_{j}=a \alpha_{j}^{(i)}$. We let $b_{i} \alpha_{j}=b_{i} \alpha_{j}^{(i)}$ except for $j=k(i)$ in which case $b_{i} \alpha_{j}^{(i)}$ is undefined and we instead define $b_{i} \alpha_{k(i)}=p_{i 1}$. For each element of the form $p_{i r}$, we let $p_{i r} \alpha_{j}$ be undefined unless $u_{i r}=x_{j}$, in which case, for $0 \leqslant r<l(i)$ or $i=k$ and $r=l(k)$, we define $p_{i r} \alpha_{j}=p_{i, r+1}$. For $i<k$ and $u_{i l(k)}=x_{j}$ (that is, $j=j(i)$ ), we let $P_{i l(k)} \alpha_{j}=a_{i+1}$, and we let $q \alpha_{j}$ be undefined for each $j$. The $\alpha_{j}$ may be seen to be one-one because of the choice of the $\mathscr{A}_{i}, a_{i}$ and $b_{i}$.

The effect of this definition is that $p u_{0}(\mathscr{A})=a_{1}, a_{1} v_{1}(\mathscr{A})=b_{1}, b_{1} u_{1}(\mathscr{A})=$ $a_{2}, \ldots, a_{k} v_{k}(\mathscr{A})=b_{k}$ and $b_{k} u_{k}(\mathscr{A})=q$. So $p w(\mathscr{A})=q$. Now, since the total length of the $u_{i}$ is at most the number $M$ described in Lemma 6, we have $|\mathscr{A}| \leqslant k|S|^{2}+M-k+1$. For the same reason, $k \leqslant M+1$ and so $|\mathscr{A}| \leqslant$ $(M+1)|S|^{2}$. So the result is proved in the case where $w(\mathscr{A}) \neq w^{\prime}(\mathscr{A})$ by ensuring that $K(h) \geqslant(m+1)|S|^{2}$.

We may thus suppose that $w(\mathscr{A})=w^{\prime}(\mathscr{A})$, and in particular, $p w^{\prime}(\mathscr{A})=q$. But in $\mathscr{A}$, the only sequences of elements which lead from $p$ to $q$ and in which each arises from its predecessor by applying some $\alpha_{j}$, are of the form

$$
\begin{aligned}
p= & p_{00}, p_{01}, \ldots, p_{0 l(0)}, a_{1}, \ldots, b_{1}, p_{11}, p_{12}, \ldots, p_{1 l(1)} \\
& a_{2}, \ldots, b_{2}, \ldots, a_{k}, \ldots, b_{k}, p_{k 1}, \ldots, p_{k l(k)}, q .
\end{aligned}
$$

Moreover, the only $\alpha_{j}$ for which $p_{i r} \alpha_{j}=p_{i r+1}$ is that for which $u_{i r}=\alpha_{j}$. It follows that $w^{\prime}$ must be of the form $u_{0} v_{1}^{\prime} u_{1} v_{2}^{\prime} \cdots v_{k}^{\prime} u_{k}$ where the $u_{i}$ are the same as in the decomposition of $w$ and where, for each $i, a_{i} v_{i}^{\prime}(\mathscr{A})=b_{i}$.

Of course, this expression for $w^{\prime}$ need not be the decomposition of $w^{\prime}$ given by Proposition 6, but certainly, for each $i, \mathscr{J}\left(v_{i}^{\prime}(S)\right) \geqslant \mathscr{J}\left(w^{\prime}(S)\right)$ while, by the note following Proposition 6, and since $w(S)$ is assumed not to be regular, $\mathscr{J}\left(v_{i}(S)\right)$ $>\mathscr{J}(w(S))$. Now, since $w(S) \neq w^{\prime}(S)$, there is at least one $m$ for which $v_{m}(S) \neq$ $v_{m}^{\prime}(S)$. Let one such $m$ be chosen. Then $h_{0}=d\left(v_{m}(S)\right)+d\left(v_{m}^{\prime}(S)\right)<d(w(S))$ $+d\left(w^{\prime}(S)\right)$ and so we may apply the induction hypothesis to obtain a system $\mathscr{B}$ with $|\mathscr{B}| \leqslant K\left(h_{0}\right)$ for which $v_{m}(\mathscr{B}) \neq v_{m}^{\prime}(\mathscr{B})$.

The argument is symmetrical with respect to $w$ and $w^{\prime}$ from this point onwards. We use only that, for each $i, a_{i} v_{i}^{(\prime)}(\mathscr{A})=b_{i}$ and that $v_{m}(\mathscr{B}) \neq v_{m}^{\prime}(\mathscr{B})$. So without loss of generality we may suppose that there exist $c$ and $d$ for which $c v_{m}(\mathscr{B})=d$ and $c v_{m}^{\prime}(\mathscr{B}) \neq d$, whre $c v_{m}^{\prime}(\mathscr{P})$ may or may not be defined.

Now we may form the system $\mathscr{B}^{\prime}=\mathscr{A}_{m} \times \mathscr{B}$ and take $a^{\prime}=\left(a_{m}, c\right)$ and $b^{\prime}=\left(b_{m}, d\right)$, so that, by Lemma 5 and by the choice of $\mathscr{A}_{m}$ and $\mathscr{B}$, we have $a^{\prime} v_{m}\left(\mathscr{B}^{\prime}\right)=b^{\prime}, a^{\prime} v_{m}^{\prime}(\mathscr{B}) \neq b^{\prime}, a^{\prime} \notin \operatorname{ran}\left(\alpha_{j(m-1)}\right)$ and $b^{\prime} \notin \operatorname{dom}\left(\alpha_{k(m)}\right)$. Let $\mathscr{A}^{\prime}$ $=\left(A^{\prime}, \alpha_{1}^{\prime}, \ldots, \alpha_{n}^{\prime}\right)$ be the new system defined in just the same way as $\mathscr{A}$ except that $\mathscr{A}_{m}, a_{m}$ and $b_{m}$ are replaced by $\mathscr{B}^{\prime}, a^{\prime}$ and $b^{\prime}$. Then, since $a^{\prime} v_{m}\left(\mathscr{B}^{\prime}\right)=b^{\prime}$, we still have $a^{\prime} v_{m}\left(\mathscr{A}^{\prime}\right)=b^{\prime}$.

We now show that if $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ is defined, then $a^{\prime} v_{m}\left(\mathscr{A}^{\prime}\right) \in \mathscr{B}^{\prime}$ and $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ $\neq b^{\prime}$. Suppose that $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ is defined. If $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right) \notin \mathscr{B}^{\prime}$ then we must have $v_{m}^{\prime}=u x_{k(m)} v$ where $a^{\prime} u\left(\mathscr{A}^{\prime}\right)=b^{\prime}$. So $a^{\prime} u\left(\mathscr{B}^{\prime}\right)=b^{\prime}$ and therefore $a_{m} u\left(\mathscr{A}_{m}\right)=b_{m}$. But then $a_{m} u\left(\mathscr{A}_{m}\right) x_{k(m)}(\mathscr{A}) \notin \mathscr{A}_{m}$ and so $a_{m} v_{m}^{\prime}(\mathscr{A}) \notin \mathscr{A}_{m}$, which contradicts the fact that $a_{m} v_{m}^{\prime}(\mathscr{A})=b_{m}$. So if $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ is defined, then $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right) \in \mathscr{B}^{\prime}$. Thus $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)=a^{\prime} v_{m}^{\prime}\left(\mathscr{B}^{\prime}\right)$. But $a^{\prime} v_{m}^{\prime}\left(\mathscr{B}^{\prime}\right) \neq b^{\prime}$, since $c v_{m}^{\prime}(\mathscr{B}) \neq c v_{m}(\mathscr{B})$.

Now let $a^{\prime} v_{m}^{\prime}\left(\mathscr{B}^{\prime}\right)=\left(b_{m}, d^{\prime}\right)$ where $d^{\prime} \neq d$. Then $a^{\prime} v_{m}^{\prime}\left(\mathscr{B}^{\prime}\right) x_{k(m)}\left(\mathscr{B}^{\prime}\right)$ is undefined, since $b_{m} x_{k(m)}\left(\mathscr{A}_{m}\right)$ is undefined. Hence $a^{\prime}\left(v_{m}^{\prime} x_{k(m)}\right)\left(\mathscr{A}^{\prime}\right)=$ $a^{\prime} v_{m}^{\prime}\left(\mathscr{B}^{\prime}\right) x_{k(m)}\left(\mathscr{A}^{\prime}\right)$ is also undefined, since $\left(b_{m}, d^{\prime}\right) \neq b^{\prime}$. It follows that $p w^{\prime}\left(\mathscr{A}^{\prime}\right)$ is undefined, and so $w^{\prime}\left(\mathscr{A}^{\prime}\right) \neq w\left(\mathscr{A}^{\prime}\right)$. [In the case where $m=k$ and $u_{k}$ is empty, we conclude only that if $a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ is defined then $p w^{\prime}\left(\mathscr{A}^{\prime}\right)=a^{\prime} v_{m}^{\prime}\left(\mathscr{A}^{\prime}\right)$ $\neq b^{\prime}$, but then again $w^{\prime}(\mathscr{A}) \neq w(\mathscr{A})$.]
Since $\mathscr{A}^{\prime}$ is obtained from $\mathscr{A}$ by replacing $\mathscr{A}_{m}$ by $\mathscr{A}_{m} \times \mathscr{B}$, we see that $\left|\mathscr{A}^{\prime}\right| \leqslant(M+1)|S|^{2}+|S|^{2}\left(K\left(h_{0}\right)-1\right)=|S|^{2}\left(M+K\left(h_{0}\right)\right)$. The proof is therefore complete if we ensure that $K(h) \geqslant|S|^{2}\left(M+K\left(h_{0}\right)\right)$ for all $h_{0}<h$, which implies the other conditions previously mentioned provided that $K(0) \geqslant$ $(M+1)|S|^{2}$.

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