## LINEAR TRANSFORMATIONS PRESERVING THE REAL ORTHOGONAL GROUP

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1. Introduction. Let $K$ be a field and $M_{n}(K)$ denote the vector space of $n \times n$ matrices over $K$. Marcus [4] posed the following general problem: Let $W$ be a subspace of $M_{n}(K)$ and $S$ a subset of $W$. Describe the set $L(S, W)$ of all linear transformations $T$ on $W$ such that $T(S)$ is contained in $S$.

Dieudonne [1] took $W$ to be $M_{n}(K)$ and $S$ to be the set of matrices of determinant zero. He proved that if $T \in L(S, W)$ is non-singular then it has the form
(1) $\quad T(X)=U X V$, all $X \in M_{n}(K)$,
or
(2) $\quad T(X)=U X^{\prime} V, \quad$ all $X \in M_{n}(K)$,
where $U, V$ belong to $G L_{n}(K)$ and $X^{\prime}$ is the transpose of $X$. Marcus and Moyls [6] took $W$ to be $M_{n}(K)$ where $K$ is an algebraically closed field of characteristic zero. They let $S$ be equal to the set of matrices of rank 1 . Then they showed that $L(S, W)$ consists precisely of those linear transformations of the forms (1) or (2) with $U, V \in G L_{n}(K)$. We note that this result does not assume a priori $T$ is non-singular. Neither does the following result of Marcus [3]. He proved that if $T$ is a linear map on $n$-square complex matrices taking the unitary group into itself, then it has the form (1) or (2) with $U, V$ being unitary. For a comprehensive survey of this problem and preservers of other invariants, see Marcus [5].

In the same article [5], Marcus conjectured that if $T$ is a linear map on $M_{n}(R)$, where $R$ denotes the real field, such that $T$ maps the orthogonal group $O_{n}(R)$ into itself, then $T$ has the form (1) or (2) with $U, V$ being orthogonal matrices. It is the purpose of this paper to show that this conjecture holds except for $n=2,4$, or 8 and that in the exceptional cases there exist singular maps. To a certain extent, we will determine the structures of those singular maps as well. We accomplish this by enlisting the aid of some results of Radon [7] and Hurwitz [2].
2. Statement of result. We define on $M_{n}(R)$ the following linear maps: For $U, V \in O_{n}(R)$ we let

$$
\begin{aligned}
M(U, V)(X) & =U X V, \quad \text { all } X \in M_{n}(R), \text { and } \\
t p(X) & =X^{\prime}, \quad \text { all } X \in M_{n}(R) .
\end{aligned}
$$

Received November 22, 1973 and in revised form, March 7, 1974.

Let $G_{n}$ denote the group generated by the above two types. If $n, m$ are positive integers, we let $L(n, m)$ denote the set of all $R$-linear maps $T: M_{n}(R) \rightarrow$ $M_{m}(R)$ such that $T\left(O_{n}(R)\right)$ is contained in $O_{m}(R)$. It is clear that $G_{n}$ is contained in $L(n, n)$.

We next define what we call pairwise skew symmetric matrices. First, for $A, B \in M_{n}(R)$ we set

$$
\{A, B\}=A B^{\prime}+B A^{\prime}
$$

It is clear $\{$,$\} is symmetric and bilinear.$
Definition. Let $A_{1}, \ldots, A_{t}$ be (not necessarily distinct) elements of $M_{n}(R)$. They are said to be pairwise skew symmetric (henceforth abbreviated PSS) if $\left\{A_{i}, A_{j}\right\}=\left\{A_{i}{ }^{\prime}, A_{j}{ }^{\prime}\right\}=0$ for all $i \neq j, i, j=1, \ldots, t$.

Suppose $A_{1}, \ldots, A_{n} \in O_{n}(R)$ are PSS. We define a linear map $E\left(A_{1}, \ldots, A_{n}\right)$ on $M_{n}(R)$ by setting

$$
E\left(A_{1}, \ldots, A_{n}\right)\left(E_{i j}\right)=\delta_{i 1} A_{j}
$$

where $E_{i j}$ is the matrix with 1 at the $(i, j)$ position and zero elsewhere. If $U=\left(u_{i j}\right) \in M_{n}(R)$ and $V=E\left(A_{1}, \ldots, A_{n}\right)(U)$, then

$$
\begin{aligned}
V V^{\prime} & =\sum_{j=1}^{n} u_{1 j}{ }^{2} A_{j} A_{j}^{\prime}+\sum_{i<j} u_{1 i} u_{1 j}\left\{A_{i}, A_{j}\right\} \\
& =\sum_{j=1}^{n} u_{1 j}{ }^{2} I .
\end{aligned}
$$

Hence $V$ is a multiple of an orthogonal matrix. In particular if $U$ is orthogonal, then $V$ is orthogonal. Hence $E\left(A_{1}, \ldots, A_{n}\right) \in L(n, n)$. We remark that $E\left(A_{1}, \ldots, A_{n}\right)$ is a singular map of nullity $n^{2}-n$.

Theorem. (i) $L(n, m)$ is empty if $1 \leqq m<n$.
(ii) $L(n, n)=G_{n}$ if $n \neq 2,4$ or 8 .
(iii) If $n=2,4$ or 8 and $T \in L(n, n)$, then $T \in G_{n}$ or $T=T_{1} \circ T_{2} \circ T_{3}$ where $T_{1}, T_{3} \in G_{n}$ and $T_{2}=E\left(A_{1}, \ldots, A_{n}\right)$ for some PSS orthogonal matrices $A_{1}, \ldots, A_{n}$.

We exhibit some examples of PSS matrices $B_{1}, \ldots, B_{n}$ in $O_{n}(R)$ for $n=$ $2,4,8$. First we set

$$
J_{2}=\left|\begin{array}{rr}
0 & 1 \\
-1 & 0
\end{array}\right|
$$

and let $J_{2 k}$ be the direct sum of $k$ copies of $J_{2}$.
(1) $n=2$. Let $B_{1}=I, B_{2}=J_{2}$.
(2) $n=4$. Let $B_{1}=I, B_{2}=J_{4}$,

$$
B_{3}=\left|\begin{array}{llll} 
& & 1 & \\
& & & -1 \\
-1 & & & \\
& 1 & &
\end{array}\right|, \quad B_{4}=\left|\begin{array}{lll} 
& & \\
& -1 & \\
-1 & &
\end{array}\right|
$$

(3) $n=8$. Let $B_{1}=I, B_{2}=J_{2} \oplus-J_{2} \oplus J_{4}$,





The entries not shown in these matrices are assumed to be zero.

If we set $E_{n}=E\left(B_{1}, \ldots, B_{n}\right)$, then part (iii) of the theorem may be improved on as follows: If $n=2$ or 4 and $T \in L(n, n)$ is singular then $T=T_{1} \circ E_{n} \circ T_{2}$ where $T_{1}, T_{2} \in G_{n}$. It is an open question whether or not this statement holds for $n=8$. The matrices $B_{1}, \ldots, B_{n}$ have combinatoric significances as well. If $x_{1}, \ldots, x_{n}$ are indeterminants, then $\sum_{i=1}^{n} x_{i} B_{i}$ gives rise to an $n$-letter Hadamard design of Williamson type [8].
3. PSS matrices. It is evident from the statement of the theorem that PSS matrices play a central role in our analysis. We first list some immediate consequences of the definition. In what follows, $A_{1}, \ldots, A_{t}$ are assumed to be $n$-square PSS matrices:
(i) If $A_{1}=I$, then $A_{2}, \ldots, A_{t}$ are skew symmetric.
(ii) $U A_{1} V, \ldots, U A_{t} V$ are PSS for all $U, V \in O_{n}(R)$.
(iii) $A_{1}{ }^{\prime}, \ldots, A^{\prime}{ }^{\prime}$ are PSS.
(iv) If $A$ is a linear combination of $A_{2}, \ldots, A_{t}$, then $A, A_{1}$ are PSS.
(v) If $A_{i}=B_{i} \oplus C_{i}$ where $B_{i} \in M_{k}(R)$ and $C_{i} \in M_{n-k}(R)$ for all $i=$ $1, \ldots, t$, then $B_{1}, \ldots, B_{t}$ are PSS and so are $C_{1}, \ldots, C_{t}$.
(vi) If for some $i \neq j, A_{i}=A_{j}$ then $A_{i}=A_{j}=0$.

The following is a sufficient condition for matrices to be PSS, the proof of which is the same as a similar lemma given in [3, Lemma 2].

Lemma 1. If the matrices $A_{1}, \ldots, A_{\imath} \in M_{n}(R)$ satisfy

$$
\sum_{i=1}^{t} \epsilon(i) A_{i} \in O_{n}(R)
$$

for all functions $\epsilon$ from $\{1, \ldots, t\}$ into $\{1,-1\}$, then they are PSS. Furthermore,

$$
\sum_{i=1}^{t} A_{i} A_{i}^{\prime}=\sum_{i=1}^{t} A_{i}^{\prime} A_{i}=I
$$

We give another easy lemma without proof.
Lemma 2. Let $A, B \in M_{m}(R)$ be PSS. Suppose $A$ is a diagonal matrix of the form

$$
A=\stackrel{k}{\oplus_{i=1}} a_{i} I_{s i}
$$

where $a_{i} \geqq 0, a_{i} \neq a_{j}$ if $i \neq j$, and $\sum_{i=1}^{k} s_{i}=m$. Partition $B$ into $B=\left(B_{i j}\right)$ so that $B_{i j}$ is $s_{i} \times s_{j}$. Then $B_{i j}=0$ for all $i \neq j, i, j=1, \ldots, k$.

The next lemma states a normal form for PSS matrices.
Lemma 3. If $A_{1}, \ldots, A_{t} \in M_{m}(R)$ are PSS, then there exist $U, V \in O_{m}(R)$ such that

$$
U A_{i} V=\stackrel{k}{j=1} \mid a(i, j) B(i j)
$$

where $a(i, j) \in R, B(i, j) \in O_{s j}(R) \cup\{0\}, i=1, \ldots, t, j=1, \ldots, k$ and for each $j, B(1, j), \ldots, B(t, j)$ are PSS.

Before proving Lemma 3 we remark that if $a(i, j) B(i, j)=0$ for some $(i, j)$, then we assume $a(i, j)=0$ and $B(i, j)=0$. Moreover we can assume whenever necessary that for a fixed $(i, j)$ if $B(i, j) \neq 0$ then $B(i, j)=I_{s j}$.

Proof of Lemma 3. We induct on $m$. If $m=1$, then there is nothing to prove. Assume $m>1$. If each $A_{i}$ is a multiple of an orthogonal matrix, then again there is nothing to prove. Hence we can assume $A_{1}$ is not. By the polar decomposition theorem there exist $U, V \in O_{m}(R)$ such that

$$
U A_{1} V=\stackrel{k}{\oplus} \oplus_{i=1} a_{i} I_{s_{i}}
$$

where $a_{i} \geqq 0, a_{i} \neq a_{j}$ if $i \neq j, i, j=1, \ldots, k$ and $k \geqq 2$. Let $B_{i}=U A_{i} V$, $i=1, \ldots, t . B_{1}, \ldots, B_{t}$ are PSS. Using Lemma 2 we get

$$
B_{i}=\stackrel{k}{\oplus_{j=1}^{k}} C(i, j)
$$

where $C(i, j) \in M_{s j}(R), i=1, \ldots, t, j=1, \ldots, k$. Now for each $j, C(1, j)$, $\ldots C(t, j)$ are PSS and $s_{j}<m$ since $k \geqq 2$. The lemma follows by induction.

In view of this lemma, we see that problems concerning PSS matrices in general may be reduced to problems concerning PSS orthogonal matrices. We next state a result due to Radon [7] that is crucial to our cause.

Let $\nu(n)=\max t$ where $t$ ranges over the cardinality of all sets of matrices $A_{1}, \ldots, A_{t}$ in $O_{n}(R)$ which are PSS. Express $n$ uniquely as $n=16^{p} .2^{q} . r$ where $p$ is some non-negative integer, $q=0,1,2$ or 3 , and $r$ is odd. Then $\nu(n)=8 p+2^{q}$.

The number $\nu(n)$ is known in the literature as the Radon-Hurwitz Number. For the purpose of this paper we shall only need the following easy consequence.

Lemma $4 . \nu(n) \leqq n$ with equality if and only if $n=1,2,4$ or 8 .
Lemma 5. Suppose $n=4$ or 8 and $A_{1}, \ldots, A_{n} \in O_{n}(R)$ are PSS. If $A \in O_{n}(R)$ is such that $A_{1}, \ldots, A_{n-2}, A$ are PSS also, then $A$ is a linear combination of $A_{n-1}$ and $A_{n}$.

Proof. (i) $n=4$. Since the property of being PSS is invariant under pre and post multiplication by orthogonal matrices, we can assume $A_{1}=I$ and $A_{2}=J_{4}$. Easy computations then show that we must have
where $c^{2}+d^{2}=1$ and $c_{i}{ }^{2}+d_{i}{ }^{2}=1$. Furthermore we have $c_{3} c_{4}+d_{3} d_{4}=0$
and $c_{3} d_{4}-d_{3} c_{4}= \pm 1$. Now post multiply all matrices by $A_{3}{ }^{\prime}$ and bring them to the following forms:

$$
A_{3}=I, A_{4}= \pm J_{4}, A=\left|\begin{array}{rr}
a & b \\
-b & a
\end{array}\right| \oplus\left|\begin{array}{rr}
a & b \\
-b & a
\end{array}\right|
$$

where $a=c c_{3}+d d_{3}$ and $b=c d_{3}-d c_{3}$. It is clear $A=a A_{3} \pm b A_{4}$.
(ii) $n=8$. We use a technique due to Hurwitz [2]. It clearly suffices to prove that there exist complex unitary matrices $U, V$ such that $U A V$ is a real linear combination of $U A_{7} V$ and $U A_{8} V$. To this end we set $B_{j}=-i A_{1}{ }^{\prime} A_{j}, j=1$, $\ldots, 8$ and $B=-i A_{1}{ }^{\prime} A$. The following equations are easily computable:
(1) $B_{j}{ }^{2}=B^{2}=I, \quad j=2, \ldots, 8$
(2) $\begin{array}{ll}B_{j} B_{k}+B_{k} B_{j}=0, & j \neq k, j, k=2, \ldots, 8 \\ B B_{j}+B_{j} B=0, & j=2, \ldots, 6 .\end{array}$

We note that the above equations are invariant under unitary similarity transformations. Now $B_{2}$ is unitary, hence it is unitarily diagonalizable. $B_{2}{ }^{2}=I$ means the eigenvalues of $B_{2}$ are 1 and -1 . Furthermore from (2) we get $B_{3}{ }^{*} B_{2} B_{3}=-B_{2}$ which implies $B_{2}$ and $-B_{2}$ have the same eigenvalues. Hence we can assume $B_{2}=I_{4} \oplus\left(-I_{4}\right)$. Using (1) and (2) we get that

$$
B=\left|\begin{array}{cc}
0 & C \\
C^{*} & 0
\end{array}\right|, \quad B_{j}=\left|\begin{array}{cc}
0 & C_{j} \\
C_{j}^{*} & 0
\end{array}\right|, \quad j=3, \ldots, 8
$$

where $C$ and $C_{j}$ are $4 \times 4$ unitary. Now let all matrices undergo similarity transformation by $I_{4} \oplus C_{3}{ }^{*}$. We get that

$$
B_{3}=\left|\begin{array}{cc}
0 & I_{4} \\
I_{4} & 0
\end{array}\right|, \quad B=\left|\begin{array}{cc}
0 & i D \\
-i D & 0
\end{array}\right|, \quad B_{j}=\left|\begin{array}{cc}
0 & i D_{j} \\
-i D_{j} & 0
\end{array}\right|, \quad, \quad j=4, \ldots, 8,
$$

and the matrices $D_{4}, \ldots, D_{8}$ and $D$ satisfy equations (1) and (2). Hence we can duplicate the above argument and get

$$
D=\left|\begin{array}{cc}
0 & i H \\
-i H & 0
\end{array}\right|, \quad D_{j}=\left|\begin{array}{cc}
0 & i H_{j} \\
-i H_{j} & 0
\end{array}\right|, \quad j=6,7,8 ;
$$

and $H_{6}, H_{7}, H_{8}$ and $H$ satisfy (1) and (2). Repeating the process again, we get

$$
H=\left|\begin{array}{cc}
0 & h \\
\bar{h} & 0
\end{array}\right|, \quad H_{7}=\left|\begin{array}{ll}
0 & 1 \\
1 & 0
\end{array}\right|, \quad H_{8}= \pm\left|\begin{array}{cc}
0 & i \\
-i & 0
\end{array}\right| .
$$

It is clear $H$ is a real linear combination of $H_{7}$ and $H_{8}$, whence $B$ is that of $B_{7}$ and $B_{8}$.
4. Proof of theorem. Suppose $T \in L(n, m)$. We let $F_{i j}$ denote the image of $E_{i j}$ under $T$. We need the following lemma:

Lemma 6. If $1 \leqq s, t, k, h \leqq n$ and $s \neq k, t \neq h$, then the following equations hold:
(i) $\left\{F_{s t}, F_{k t}\right\}=\left\{F_{s h}, F_{k n}\right\}$,
(ii) $\left\{F_{s t}{ }^{\prime}, F_{k}{ }^{\prime}\right\}=\left\{F_{s h}{ }^{\prime}, F_{k h}{ }^{\prime}\right\}$,
(iii) $\left\{F_{s t}, F_{s h}\right\}=\left\{F_{k t}, F_{k h}\right\}$,
(iv) $\left\{F_{s t}{ }^{\prime}, F_{s h}{ }^{\prime}\right\}=\left\{F_{k t^{\prime}}, F_{k h^{\prime}}\right\}$.

Proof. There exist a permutation $\sigma$ in the symmetric group of degree $n$ such that $\sigma(s)=t$ and $\sigma(k)=h$. Choose $a, b \in R$ such that $a b \neq 0$ and $a^{2}+b^{2}=1$. Then the matrices,

$$
A=a\left(F_{s t}+F_{k h}\right), B=b\left(F_{s h}-F_{k t}\right), F_{r \sigma(r)}, r \neq s, r \neq k \text { and } 1 \leqq r \leqq n,
$$

are PSS by Lemma 1 . Similarly the matrices,

$$
C=a\left(F_{s t}-F_{k h}\right), D=b\left(F_{s h}+F_{k t}\right), F_{r \sigma(r)}, r \neq s, r \neq k, \text { and } 1 \leqq r \leqq n
$$

are PSS. Expanding the equations $\{A, B\}=0$ and $\{C, D\}=0$ and adding, we get $\left\{F_{s t}, F_{s h}\right\}=\left\{F_{k h}, F_{k t}\right\}$, which is (iii). (i), (ii) and (iv) are proved similarly.

We mention that if $s, t, k, h$ are as in Lemma 6 and if one of the matrices, $F_{s t}, F_{k t}, F_{s h}, F_{k h}$, is zero then the conclusions of the lemma imply the four matrices are PSS.

We proceed to the proof of the theorem. First observe that it is sufficient to show that up to pre and post composition with $T$ by elements of $G_{m}$ and $G_{n}$ respectively, if $1 \leqq m<n$ we arrive at a contradiction and if $m=n$ we get $T$ is the identity map on $M_{n}(R), \mathrm{id}_{M_{n}(R)}$, or $T=E\left(A_{1}, \ldots, A_{n}\right)$ for some PSS orthogonal matrices $A_{1}, \ldots, A_{n}$ with the latter occurring only for $n=2,4$, or 8 .

We induct on $n$. The case $n=1$ is trivial. Hence we assume $n>1$ and divide the rest of the proof into three parts.

Part I. If $1 \leqq m<n$, then $L(n, m)=\emptyset$.
Part II. If $m=n$ and there exist $(i, j), 1 \leqq i, j \leqq n$, such that $F_{i j}$ is not a scalar multiple of an orthogonal matrix, then $T=\mathrm{id}_{M_{n}(R)}$.

Part III. If $m=n$ and $F_{i j}$ is a scalar multiple of an orthogonal matrix for each $(i, j), i, j=1, \ldots, n$, then $n=2,4$, or 8 and $T=E\left(A_{1}, \ldots, A_{n}\right)$ for some PSS orthogonal matrices $A_{1}, \ldots, A_{n}$.

Proof of Part I. The matrices $F_{11}, \ldots, F_{n n}$ are PSS by Lemma 1. Lemma 3 implies we can assume

$$
F_{i i}=\underset{j=1}{\underset{j}{\oplus}} a(i, j) B(i, j) \quad i=1, \ldots, n
$$

where $B(i, j) \in O_{s ;}(R) \cup\{0\}, \sum_{j=1}^{k} s_{j}=m$ and if $a(i, j) B(i, j)=0$ then $a(i, j)=0$ and $B(i, j)=0$. Furthermore for each fixed $j, j=1, \ldots, k$, we have $B(1, j), \ldots, B(n, j)$ are PSS. We claim that at least one of the $F_{i i}$ is the zero matrix. To see this, let $t$ denote the total number of non-zero $a(i, j)$, $i=1, \ldots, n, j=1, \ldots, k$. Then

$$
t \leqq \sum_{j=1}^{k} \nu\left(s_{j}\right) \leqq \sum_{j=1}^{k} s_{j}=m<n
$$

where the first inequality follows from the definition of $\nu$ and the second inequality follows from Lemma 4. Now if each $F_{i i}$ has at least one non-zero direct summand we would have $t \geqq n$. Hence our claim is valid. We can assume $F_{11}=0$.

If $X \in O_{n-1}(R)$, then $T(0+X)=T(1+X) \in O_{m}(R)$. Hence $T$ induces a map $\hat{T} \in L(n-1, m)$. By induction, $m=n-1$ and we can assume $\hat{T}=\operatorname{id}_{M_{n-1}(R)}$ or $\hat{T}=E\left(A_{1}, \ldots, A_{n-1}\right)$ for some PSS orthogonal matrices $A_{1}, \ldots, A_{n-1}$.
(i) If $\hat{T}=\mathrm{id}_{M_{n-1}(R)}$, then from Lemmas 1 and 6 and the fact that $F_{11}=0$ we get $\left\{F_{1 n}, F_{i i}\right\}=0$ for $i=1, \ldots, n$. Since $F_{i i}=E_{i-1 i-1}, i=2, \ldots, n$, we have $F_{1 n}=0$. Similarly $F_{n 1}=0$. Now let the matrix $A \in O_{n}(R)$ be defined by

$$
A=E_{n 1}+E_{1 n}+\sum_{i=2}^{n-1} E_{i i} .
$$

Then $T(A)=0+I_{n-2} \notin O_{n-1}(R)$ which is a contradiction.
(ii) If $\hat{T}=E\left(A_{1}, \ldots, A_{n-1}\right)$, then by definition $F_{2 i}=A_{i-1}, i=2, \ldots, n$, and $F_{i j}=0$ for $i=3, \ldots, n$ and $j=2, \ldots, n$. We set $A_{n}=F_{12}+F_{21}$. Then

$$
A_{n}=T\left(E_{12}+E_{21}+\sum_{i=3}^{n} E_{i i}\right) .
$$

Hence $A_{n} \in O_{n-1}(R)$. By Lemmas 1 and $6, A_{1}, \ldots, A_{n-1}, F_{12}, F_{21}$ are PSS. Hence $A_{1}, \ldots, A_{n}$ are PSS. But this contradicts the fact that $\nu(n-1)<n$. This completes the proof of Part I.

Proof of Part II. We first show that we can assume $F_{11}=E_{11}$. Since at least one of the $F_{i j}$ is not a scalar multiple of an orthogonal matrix we can assume $F_{11}$ is not. Using the polar decomposition theorem, we can assume

$$
F_{11}=\stackrel{k}{\oplus} \stackrel{\oplus}{i=1} a_{i} I_{s_{i}}
$$

where $\sum_{i=1}^{k} s_{i}=n, a_{i} \geqq 0$ and $a_{i} \neq a_{j}$ if $i \neq j$. We observe that $k \geqq 2$ and $0<s_{i}<n$ for all $i=1, \ldots, k$. Furthermore we note that $0 \leqq a_{i} \leqq 1$ and we can assume $a_{1} \neq 1$. By Lemma 2 , we now have

$$
F_{i j}=\stackrel{k}{t=1} \oplus B(i, j, t)
$$

where $B(i, j, t)$ is $s_{t} \times s_{t}, i, j=2, \ldots, n$ and $t=1, \ldots, k$. Now if $X$ is $n-1 \times n-1$ orthogonal then $T$ maps $0 \oplus X$ into $Y_{1} \oplus \ldots \oplus Y_{k}$ where $Y_{t}$ is $s_{t} \times s_{t}$. From $T$ we obtain a map $\hat{T}: M_{n-1}(R) \rightarrow M_{s_{1}}(R)$ such that $\hat{T}(X)=$ $Y_{1}$. An easy exercise shows that $\left(1-a_{1}{ }^{2}\right)^{-1 / 2} \hat{T} \in L\left(n-1, s_{1}\right)$. We have by induction $n-1=s_{1}$. Hence $F_{11}=a_{1} I_{n-1} \oplus a_{2}$ where $0 \leqq a_{1}<1$ and $0 \leqq a_{2} \leqq 1$, and $F_{i i}=B_{i} \oplus b_{i}$ where $B_{i} \in M_{n-1}(R)$ and $b_{i} \in R, i=2, \ldots$, $n$. Since $F_{11}, \ldots, F_{n n}$ are PSS, we have that $a_{2}, b_{2}, \ldots, b_{n}$ are PSS. Since $\nu(1)=1$, at most one of them is non-zero. If $a_{2}=0$, then $a_{1} \neq 0$. A similar
argument as before shows $s_{2}=n-1$ which means $n=2, F_{11}=a_{1} \oplus 0$ and $F_{22}=b_{1} \oplus b_{2}$. Now $a_{1}, b_{1}$ are PSS and $a_{1} \neq 0$ means $b_{1}=0$ which in turn implies $a_{1}=1$, a contradiction. Hence $a_{2} \neq 0$ and $b_{2}, \ldots, b_{n}$ are all zero. This means $a_{2}=1$. Now $F_{11}$ has the form $a_{1} I_{n-1} \oplus 1$. If $a_{1}=0$ then we are done. Hence assume $0<a_{1}<1$. There exist an $s, 2 \leqq s \leqq n$, such that $F_{s s} \neq 0$. $F_{s s}$ has the form $B+0$. Precomposing $T$ with a map interchanging the ( $s, s$ ) and ( 1,1 ) entries allows us to assume $F_{11}=B \oplus 0$. As before bring our new $F_{11}$ to the form

$$
F_{11}=\stackrel{k}{\oplus}{ }_{i=1}^{k} c_{i} I_{s i}
$$

where $c_{i} \neq c_{j}$ if $i \neq j$ and $c_{i} \geqq 0$. We know zero must occur among the eigenvalues of $F_{11}$. Hence we can assume $c_{2}=0$. Applying previous arguments again, we get $s_{2}=n-1$. Hence $F_{11}=E_{11}$.

This means $T$ maps matrices of the form $0 \oplus X$ into $0 \oplus Y$ where $X, Y$ are in $M_{n-1}(R)$. Hence $T$ induces a map $\hat{T} \in L(n-1, n-1)$. By induction we can assume $\hat{T}=\operatorname{id}_{M_{n-1}(R)}$ or $\hat{T}=E\left(A_{1}, \ldots, A_{n-1}\right)$ for some PSS $n-1 \times$ $n-1$ orthogonal $A_{1}, \ldots, A_{n-1}$.

We show that the latter case may be reduced to the former. If $\hat{T}=$ $E\left(A_{1}, \ldots, A_{n-1}\right)$, we can assume $A_{1}=I_{n-1}$. Hence $F_{22}=0 \oplus I_{n-1}$. Lemma 2 forces $F_{i j}$ to have the form $b_{i j} \oplus O_{n-1}, i, j=1,3, \ldots n$. This means $T$ induces a map in $L(n-1,1)$. Using our induction hypothesis again we get that $n=2$ which implies $\hat{T}=\operatorname{id}_{M_{1}(R)}$.

We now have $\hat{T}$ is the identity map on $M_{n-1}(R)$ which means $F_{i j}=E_{i j}$ for $i, j=2, \ldots, n$. Now $F_{12}$ and $F_{21}$ must have the form

$$
\left|\begin{array}{ll}
* & 0 \\
0 & O_{n-2}
\end{array}\right| .
$$

By Lemma 6, they satisfy the equations $\left\{F_{12}, F_{11}\right\}=\left\{F_{21}, F_{22}\right\}$ and $\left\{F_{12}, F_{22}\right\}=$ $\left\{F_{21}, F_{11}\right\}$. Furthermore $F_{12}$ and $F_{21}$ are PSS. We use these facts to conclude that $F_{12}$ and $F_{21}$ must satisfy one of the following four possibilities:
(1) $F_{12}=E_{12}, F_{21}=E_{21}$
(2) $F_{12}=-E_{12}, F_{21}=-E_{21}$
(3) $F_{12}=E_{21}, F_{21}=E_{12}$
(4) $F_{12}=-E_{21}, F_{21}=-E_{12}$.

If (3) or (4) occurs, then we replace $T$ by $T \circ t p$ and get the cases (1) or (2). Hence we only need to consider (1) and (2).

We first take care of the case $n=2$. If (1) occurs then $T=\operatorname{id}_{M_{2}(R)}$ and we are done. If (2) occurs, we let $U$ be the matrix $-1 \oplus 1$. Then $M(U, U) \circ T=$ $\mathrm{id}_{M_{2}(R)}$.

We now assume $n \geqq 3$. It is clear $F_{13}$ and $F_{31}$ must satisfy one of the possibilities (1)-(4) with suitably changed subscripts. This yields the following eight cases:

1. $F_{12}=E_{12}, F_{21}=E_{21}, F_{13}=E_{13}, F_{31}=E_{31}$
2. $F_{12}=-E_{12}, F_{21}=-E_{21}, F_{13}=-E_{13}, F_{31}=-E_{31}$
3. $F_{12}=E_{12}, F_{21}=E_{21}, F_{13}=-E_{13}, F_{31}=-E_{31}$
4. $F_{12}=E_{12}, F_{21}=E_{21}, F_{13}=E_{31}, F_{31}=E_{13}$
5. $F_{12}=E_{12}, F_{21}=E_{21}, F_{13}=-E_{31}, F_{31}=-E_{13}$
6. $F_{12}=-E_{12}, F_{21}=-E_{21}, F_{13}=E_{13}, F_{31}=E_{31}$
7. $F_{12}=-E_{12}, F_{21}=-E_{21}, F_{13}=E_{31}, F_{31}=E_{13}$
8. $F_{12}=-E_{12}, F_{21}=-E_{21}, F_{13}=-E_{31}, F_{31}=-E_{13}$.

Let $A$ denote the matrix

$$
\left|\begin{array}{ccc}
0 & a & \mathrm{~b} \\
0 & -b & a \\
1 & 0 & 0
\end{array}\right| \oplus I_{n-3}
$$

where $a b \neq 0$ and $a^{2}+b^{2}=1$. Then $A \in O_{n}(R)$. Hence $T(A) \in O_{n}(R)$. This fact eliminates the cases $3-8$.

It is clear that if we apply similar arguments to $F_{1 j}$ and $F_{j 1}$ for $4 \leqq j \leqq n$ we would get the following two cases:

1. $F_{1 i}=E_{1 i}, F_{i 1}=E_{i 1}, i=2, \ldots, n$
2. $F_{1 i}=-E_{1 i}, F_{i 1}=-E_{i 1}, i=2, \ldots, n$.

If case 1 holds then $T=\mathrm{id}_{M_{n}(R)}$ and we are done. If case 2 holds, we let $U=-1 \oplus I_{n-1}$. Then $M(U, U) \circ T=\operatorname{id}_{M_{n}(R)}$. This completes the proof of Part II.

Proof of Part III. We now have $F_{i j}=a_{i j} T_{i j}, i, j=1, \ldots, n$, where $a_{i j} \in R$, $0 \leqq\left|a_{i j}\right| \leqq 1$ and $T_{i j} \in O_{n}(R) \cup\{0\}$. We assume that if $F_{i j}=0$ then $a_{i j}=0$ and $T_{i j}=0$. At least one of the matrices $T_{11}, \ldots, T_{n n}$ is non-zero. We can assume that $T_{i i} \neq 0, i=1, \ldots, k$, and $T_{j j}=0, j=k+1, \ldots, n$. From this we get that $T_{i j}=0$ for $i, j=k+1, \ldots, n$. Several applications of Lemmas 1 and 6 show the matrices
(3) $T_{11}, \ldots, T_{k k} ; T_{k k+1}, \ldots, T_{k n} ; T_{k+1 k}, \ldots, T_{n k}$
are PSS. Furthermore, it is not the case that there exist $s$ and $t, k+1 \leqq s$, $t \leqq n$, such that $T_{k s}=T_{t k}=0$. Since we know each of $T_{11}, \ldots, T_{k k}$ is nonzero, we have that there are at least $n$ non-zero matrices in (3). Lemma 4 now implies $n=2,4$ or 8 and that we can assume

$$
\begin{equation*}
T_{k k+1}=\ldots=T_{k n}=0 \tag{4}
\end{equation*}
$$

and $T_{j k} \neq 0$ for all $j=k+1, \ldots, n$.
Suppose for some $(i, j),\left|a_{i j}\right|=1$. Then we can assume $F_{11}=I$. This means $F_{i j}=0$ for all $i, j=2, \ldots, n$. We further know from (4) that $F_{1 j}=0$ for all $j=2, \ldots, n$. Let $\sigma$ be a permutation such that $\sigma(t)=1$ for some $t, 1 \leqq t \leqq n$. If $P(\sigma)$ is the corresponding permutation matrix then $T(P(\sigma))=F_{t 1}$. Hence $F_{t 1} \in O_{n}(R)$. From (3) we know the matrices $F_{11}, \ldots, F_{n 1}$ are PSS. Hence we have $T \circ t p=E\left(F_{11}, \ldots, F_{n 1}\right)$.

We now consider the case $0 \leqq\left|a_{i j}\right|<1$ for all $i, j=1, \ldots, n$. We show that we can reduce this to the case $F_{11}=I$. To this end we split the argument into (i) $n=2$ and (ii) $n=4,8$.
(i) If $n=2$, then $T_{22} \neq 0$. Hence we can assume $F_{11}=a_{11} I$ and $F_{22}=$ $a_{22} J_{2}$ where $0<a_{11}, a_{22}<1$. Using Lemmas 1 and 6 and an easy computation, we get that both $F_{12}$ and $F_{21}$ are non-zero linear combinations of $I$ and $J_{2}$. We compute further. Write

$$
F_{12}=a_{12}\left|\begin{array}{cc}
c_{1} & d_{1} \\
-d_{1} & c_{1}
\end{array}\right| \text { and } F_{21}=a_{21}\left|\begin{array}{cc}
c_{2} & d_{2} \\
-d_{2} & c_{2}
\end{array}\right|
$$

where $a_{12} \neq 0, a_{21} \neq 0$ and $c_{i}{ }^{2}+d_{i}{ }^{2}=1$. Using $\left\{F_{12}, F_{21}\right\}=0$, we get that
(5) $c_{1} c_{2}+d_{1} d_{2}=0$.

Using $\left\{F_{12}, F_{11}\right\}=\left\{F_{21}, F_{22}\right\}$ and $\left\{F_{12}, F_{22}\right\}=\left\{F_{21}, F_{11}\right\}$, we get

$$
\begin{equation*}
c_{1}=\frac{a_{22} a_{21}}{a_{11} a_{12}} d_{2} \quad \text { and } \quad c_{2}=\frac{a_{22} a_{12}}{a_{11} a_{21}} d_{1} \tag{6}
\end{equation*}
$$

Combining (5) and (6) yields $d_{1}=0$ or $d_{2}=0$. We can assume $d_{1}=0$ which implies $c_{1}= \pm 1, c_{2}=0$ and $d_{2}= \pm 1$. Hence $F_{12}=a_{12} I$ and $F_{21}=a_{21} J_{2}$. Equations (6) then imply $a_{11} a_{12}=a_{22} a_{21}$. This along with the fact that $a_{11}{ }^{2}+a_{22}{ }^{2}=a_{12}{ }^{2}+a_{21}{ }^{2}$ allow us to conclude $a_{12}{ }^{2}=a_{22}{ }^{2}$. Now let $U \in O_{2}(R)$ be of the form

$$
U=\left\lvert\, \begin{array}{cc}
a_{11} & a_{12} \\
* & \\
&
\end{array} .\right.
$$

Then $T \circ M(I, U)\left(E_{11}\right)=I$.
(ii) We now do the case $n=4,8$. Again we may assume $F_{11}=a_{11} I$ and $F_{22}=a_{22} J_{n}$. The matrices $T_{11}, \ldots, T_{k k}, T_{k+1 k}, \ldots, T_{n k}$ are PSS. We also have $T_{12}, T_{21}, T_{33}, \ldots, T_{k k}, T_{k+1 k}, \ldots, T_{n k}$ are PSS. Hence by Lemma 5 we have that $T_{12}$ and $T_{21}$ are linear combinations of $I$ and $J_{n}$. Furthermore the numbers $a_{11}, a_{12}, a_{21}, a_{22}$ are all non-zero. We are now in a similar situation as that of the case $n=2$. Since $I$ and $J_{n}$ are just direct sums of copies of $I_{2}$ and $J_{2}$, the same argument used in $n=2$ applies here also. Hence we have $F_{12}=a_{12} I$, $F_{21}=a_{21} J_{n}$ and $a_{12}{ }^{2}=a_{22}{ }^{2}$. Similarly $F_{1 i}=a_{1 i} I$ and $a_{1 i}{ }^{2}=a_{i i}{ }^{2}$ for all $i=$ $1, \ldots, k$. Now let $U \in O_{n}(R)$ be of the form

$$
U=\left|\begin{array}{cccccc}
a_{11} & \ldots & a_{1 k} & 0 & \ldots & 0 \\
& & * & & &
\end{array}\right| .
$$

Then recalling the fact that $\sum_{i=1}^{n} a_{i i}{ }^{2}=1$ and $a_{j j}=0, k+1 \leqq j \leqq n$, we conclude $T \circ M(I, U)\left(E_{11}\right)=I$. This completes the proof of the theorem.

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