The Economic and Labour Relations Review

Centre for Applied
Economic Research
Industrial Relations Research Centre



ISSN 1035-3046

Aims

The Economic and Labour Relations Review is produced jointly by the Centre for Applied Economic Research and the Industrial Relations Research Centre at the University of New South Wales. The ELRR's primary focus is contemporary issues, developments and policymaking in the fields of economics and labour relations. The views expressed in the journal are those of the authors and should not be attributed to either Centre.

Editors Professor E. Davis

Professor R.D. Lansbury Professor J.W. Nevile Professor M. Quinlan

Dr T. Stegman

Review Editor Dr P. Kriesler

Editorial Committee Professor W.M. Corden

Dr B. Ellem

Professor R. Gregory

Emeritus Professor G. Harcourt Associate Professor M. Johnson Associate Professor J.A. Mathews

Professor J. Niland Professor D. Plowman

Subscriptions

Personal Subscriptions \$30 Institutional Subscriptions \$55

International Airmail Subscriptions \$A20 extra

Cheques or money orders should be made out to The Economic and Labour Relations Review, UNSW.

Postal Address

The Editor
The Economic and Labour Relations Review
Centre for Applied Economic Research
The University of New South Wales
Sydney NSW 2052
Australia

The Economic and Labour Relations Review

Volume 10 Number 1 June 1999

Contents

	A STATE OF THE PARTY OF THE PAR
Symposium on Outsourcing Outsourcing, Organisational Performance and Employee Commitment	
John Benson	1–21
Outsourcing and the Use of Contractors: Evidence from the AWIRS	
Mark Wooden	22–35
Outsourcing, Employment and Industrial Relations in the Public Sector	
John Burgess and Duncan Macdonald	36–55
'Contestability' in Competitive Tendering and Contracting: A Critique	
Kuru Pancharatnam	56-72
The Victorian Labour Hire Maintenance Workers' Strike of 1997	
Elsa Underhill	73–91
Current Issues	
On the Role of Regulation in Union – Employer Bargaining Trevor Stegman	92–106

Macroeconomic Evaluations of Labour Market Programs

Elizabeth Webster 107-

107-125

Breakaway Unions: A Study of the Australian Entertainment Industry

Grant Michelson

126-148

Address

The Public and Private Politics of Industrial Relations – 'Are We In Or Out'
The Honourable J. W. Shaw

149-157

Book Reviews

Greg J Bamber and Russell D Lansbury (eds.), International and Comparative Employment Relations: A Study of Industrialised Market Economies

Reviewed by C. Regan

158-161

Craig Freedman (ed.), *Japanese Economic Policy Reconsidered*

Reviewed by John Lodewijks

162-163