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#### RESEARCH ARTICLE

# Policy Experimentation under Pressure in Contemporary China

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### **Abstract**

Many studies put forward the argument that local policy experimentation, a key feature of China's policy process in the Hu Jintao era, has been paralysed by Xi Jinping's (re)centralization of political power – otherwise known as "top-level design." This narrative suggests that local policymakers have become increasingly risk-averse owing to the anti-corruption campaign and are therefore unwilling to experiment. This article, however, argues that local governments are still expected to innovate with new policy solutions and now will be punished if they do not. By introducing the analytical framework of "experimentation under pressure" and drawing on an analysis of over 3,000 local government regulations and fieldwork data related to foreign investment attraction policies in two localities, Foshan and Ganzhou, the authors highlight new features developing within current experimental policy cycles. Local cadres now have no choice but to experiment as the political risk of shirking the direct command to experiment may be higher than the inherent risk of experimentation itself.

#### 摘要

中国治理模式在胡锦涛时期的一个重要特征为地方政策试验,而许多现有研究认为这一特征在习近平时期的权力(重新)中央化即"顶层设计"的背景下停止了运作。这一叙事将地方政策制定者描述为在反腐运动的背景下因日益规避风险而不愿意进行政策试验。本文则认为地方政府仍一如既往地肩负提出创新政策解决方案的期待,并将在做不到的情况下受到惩罚。通过引入"压力下试验"的分析框架,并基于对超过三千份地方规范性文件的分析以及来自佛山和赣州的有关吸引外商投资政策的田野调研,本文作者突出强调当前政策试验过程当中的一些新特征。目前地方干部除了克服困难进行试验之外别无选择,因为推脱进行政策试验的直接指令所带来的政治风险比试验本身的风险更大。

Keywords: policy experimentation; policy implementation; local governance; policy entrepreneur; foreign direct investment; top-level design

关键词: 政策试验; 政策执行; 地方治理; 政策企业家; 外商直接投资; 顶层设计

Xi Jinping's 习近平 perceived power has impacted government workings from Beijing to the grassroots. The administration's anti-corruption and (re)centralization campaigns, unveiled in November 2012 and 2013 respectively, reconcentrated power at the central level.¹ This has intensified an atmosphere of uncertainty for local officials, making "once self-confident cadres begin to grow palpably afraid." Whether (re)centralization has impacted China's distinctly decentralized local policymaking, particularly local policy experimentation, remains unclear. Where local governments were previously encouraged to experiment, some observers contend that (re)centralization reduces local decision-making power and prevents experimental policymaking, while anti-corruption efforts heighten

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<sup>1</sup> Ahlers and Stepan 2017, 34; Mertha and Brødsgaard 2017, 1.

<sup>2</sup> Minzer 2018, 29.

political risk.<sup>3</sup> Others argue that the Chinese regime is primarily concerned with self-preservation and local experimentation is vital to its continued resilience, suggesting that discouraging policy experimentation threatens regime survival.<sup>4</sup>

Before posing this article's overarching research question – how has local policy experimentation changed under Xi Jinping? – we must first question if anything has changed. The literature offers two conflicting answers. The first contends that Xi's (re)centralization drive has led to a dramatic decrease in local experimentation.<sup>5</sup> This is difficult to measure when experiments often begin without formal approval and are not necessarily called "experimentation." To address this, we analysed the opening passages of all official regulatory documents (difang guifan xing wenjian 地方规范性文件) published between 2010 and 2019 by the people's municipal governments of ten diverse cities and found an increase in the proportion of regulations which authorized, called for or built upon local policy experiments.<sup>6</sup> Even the "less innovative" central region saw a distinct upward trend in experimentation.<sup>7</sup>

Here, the literature offers a second answer, suggesting that increased uncertainty and risk under Xi encourages local compliance with central commands, therefore continued experimentation must be in accordance with a central demand for decentralized innovation.<sup>8</sup>

It is from this second answer and two case studies that we depart. Although the Chinese policy process has changed under Xi, experimentation has not necessarily declined. Rather, experimentation remains such a vital component of policymaking under "top-level design" (dingceng sheji 顶层设计) that the centre seeks to "steer" local behaviour towards experimentation. Drawing on "political steering theory" and insights gained from two city-level experiments to attract foreign direct investment (FDI), we suggest that explicit changes in systemic pressure caused by political steering from the top have transformed experimentation from a choice to an immediate obligation. As such, in contemporary China, we may no longer be talking about "experimentation under the shadow of hierarchy" nor is experimentation foremost dependent on the "political personalities" of individual policymakers <sup>10</sup> and the "policy innovation imperative" motivating them. <sup>11</sup> Rather, what we see is "experimentation under pressure," a concept which seeks to further refine those mentioned above to explain forced policy experimentation under Xi Jinping.

## **Policy Experimentation Revisited**

Scholars often use the terms policy "experimentation" and "innovation" interchangeably. Some see policy innovation as any act of converting "ideas and concepts into new policies or policy instruments," and policy experimentation as something initiated by higher administrative levels. 12 Others contend that higher-level governments do not initiate experiments, but rather select "successful" grassroots experiments for emulation. 13 Innovation is a single, integral part of the policy experimentation process; local governments initiate policy experimentation cycles by operationalizing policy innovations. 14 Policy experimentation is a multidirectional process wherein some aspects are decentralized and others centralized, incorporating bottom-up policy innovations into top-down

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3 Heilmann 2016, 15; Naughton 2017, 42; Lewis, Teets and Hasmath 2021, 106.
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<sup>4</sup> Minzer 2018, 18; Heilmann 2010, 122.

<sup>5</sup> Heilmann 2016; Ahlers and Stephan 2017; Lewis, Teets and Hasmath 2018.

<sup>6</sup> Using the pkulaw.com database and city government websites, see Figure 1.

<sup>7</sup> Wu et al. 2011.

<sup>8</sup> Lieberthal 1992, 10; Lieberthal and Oksenberg 1988; Brødsgaard and Grünberg 2014, 356.

<sup>9</sup> Heilmann 2008a.

<sup>10</sup> Lewis, Teets and Hasmath 2018; 2021.

<sup>11</sup> Göbel and Heberer 2017.

<sup>12</sup> Ibid., 286; Chen and Göbel 2016, 79.

<sup>13</sup> Tsai and Dean 2014, 343; Wu et al. 2011, 94.

<sup>14</sup> Ye 2009, 404; Heilmann 2008b, 8; 2010, 120; Duckett 2019, 21-22; Heilmann, Shih and Hofem 2013, 898-99.

policymaking without sacrificing central control.<sup>15</sup> However, the literature does agree that policy experiments must be new to that jurisdiction and the result of local action, not central imposition.<sup>16</sup>

The mainstream literature largely argues that increased risk under Xi has led to a decline in local policy experimentation. To Some approach this observation theoretically, as resulting from increased central interference in policymaking. Others highlight a causal centralization-decentralization dichotomy, arguing that dismantling subnational governments' discretionary power reduces willingness to experiment and paralyses the local policy process. Research on Chinese policy processes has long emphasized this dichotomy, downplaying the absolute authority of the centre in steering decentralized policymaking. Scholars speak of the centre "suffocating" local initiatives, a "broken policy process" and a rule-based "iron cage" for local officials. The centre's "firm grip" on decision-making power, however, may not prevent experimentation, even as it steers local behaviour, nor does local experimentation necessarily equal an "erosion" of central power. Experimentation under hierarchy, as conceptualized by Sebastian Heilmann and others, is a "correcting mechanism" balancing state planning with local innovation – complementing rather than contradicting hierarchical control. Secondary of the centre in local policy process.

The centre can steer local behaviour by monopolizing the power to recognize experiments as "successful."<sup>24</sup> For example, although the "Shunde 顺德 model" of auctioning state-owned enterprises (SOEs) was "much disputed" locally, central recognition meant this experiment became national policy.<sup>25</sup> Without recognition, it might have stalled, like electoral experiments in Sichuan, which were halted by the centre despite widespread popular support.<sup>26</sup> Policy experimentation has always been a process vulnerable to central intervention at any stage, distorting otherwise organic local outcomes.<sup>27</sup> Similarly, competition for central recognition historically pressured local governments to be first-movers, not followers; different localities may have similar policy goals, but their methods vary hugely.<sup>28</sup> The absence of a local "contagion effect" in Chinese policy experimentation supports this assertion: "The appeal to devise new policy innovations is so high that officials refrain from emulating the measures of neighbouring locations."<sup>29</sup>

Not all "successful" experimental policies are as locally unpopular as the Shunde model, however. The experimental policy process allows the centre, which controls the permissive space in which experimentation occurs, to effectively gather information on popular local demands to incorporate into real policies. Experimentation thus performs an important feedback function for the regime, appeasing public demand and tying the interests of diverse social actors to regime survival.<sup>30</sup>

Subjected to central steering, local policymakers use experimentation to cope with upper-level commands which conflict with immediate local or personal objectives. Local governance requires resources which are sometimes controlled by, for example, private-sector actors.<sup>31</sup> Local

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15 Heilmann, Shih and Hofem 2013.
16 Lewis, Teets and Hasmath 2021, 103; Grindle 2009, 146.
17 Ahlers and Schubert 2022.
18 Schubert and Alpermann 2019.
19 Ahlers and Stepan 2017, 35; Hameiri, Jones and Zou 2019, 480; Lewis, Teets and Hasmath 2021, 114.
20 Ahlers and Stepan 2017, 38; Naughton 2017, 42; Teets and Hasmath 2020, 57.
21 Brødsgaard and Grünberg 2014, 356.
22 Mertha 2009, 996–1001.
23 Heilmann, Shih and Hofem 2013; Heilmann 2008c, 3.
24 Göbel and Heberer 2017, 283.
25 Cai 2002, 103.
26 Ma and Pang 2017, 601.
27 Duckett 2019, 21; Zhu 2014, 125.
28 Zhu 2014.
29 Chen and Göbel 2016, 90.
30 Heilmann 2010; Heydemann 2007, 34.
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31 Lu, Jong and Heuvelhof 2018, 141.

policymakers must bargain for resources they lack, like capital, by offering resources they control, such as allowing non-state actors access to policymaking processes. Guanxi 关系, an institutional arrangement referring to relationships between actors, creates "discrepancies in access to resources." Local officials leverage guanxi to "relieve pressure" from the centre and, sometimes, reverse it. Relationships with higher-level patrons can increase the chances of a local policy experiment being recognized as successful and reduce risk; a lack of patronage can prevent local officials from experimenting at all. Under Xi, seeking higher-level support sees local officials "requesting authorization" before experimenting. Like the risk-reducing patronage condition, requesting authorization provides local actors with much-needed political (approval/recognition) and material (funding) resources. Local policymakers lacking state funding turn to private sector alliances built through "continued exchanges of favours, emotions and resources": guanxi. These alliances are "endlessly negotiated," but the central state's authority is always "looming" in the background.

As the literature shows, policy experimentation is not only a means of central control over local officials or a feedback mechanism, it also provides bargaining opportunities for policymakers lacking resources needed to provide effective governance. As such, preventing experimentation seems neither to benefit the Chinese regime nor local governments. Why, then, would the Xi administration consider discouraging it?

# Theorizing Experimentation under Pressure

As this brief literature review shows, local policy experimentation performs several important functions. It is a means of controlling China's vast local government apparatus via central recognition of local policy innovation. It channels feedback between diverse actors (local government, private sector, the public) and the regime. Today, experimentation is a centrally controlled security valve that relieves and exerts pressure on lower-level bureaucracies according to central interests. In the context of our conceptual approach of experimentation under pressure, we need a theoretical framework which addresses two questions. First, how has the central state increased interference in local experimentation under Xi Jinping? Second, how does local government behaviour reflect this? We suggest "political steering theory," which departs from an analysis of the central state's steering capacity and local governments' governability, as a useful way to explain how experimental policymaking is going through a period of fundamental change.<sup>40</sup>

Gunter Schubert and Bjørn Alpermann define steering capacity as the centre's ability to control lower-level behaviour using a combination of steering instruments.<sup>41</sup> Governability is how local governments react to steering efforts from above, i.e. through avoidance strategies like coping and shirking, or counter-steering against top-down commands. Although the centre increased steering capacity in some areas as early as the mid-1990s, multiple sources of systemic pressure (steering instruments) have converged under Xi, making it nearly impossible to disobey direct administrative commands.

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32 Compston 2009, 3.
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<sup>33</sup> Wang, Ye and Franco 2014, 499.

<sup>34</sup> Ibid.

<sup>35</sup> Tsai and Dean 2014, 343-46.

<sup>36</sup> Schubert and Alpermann 2019, 205; Chen 2017, 669.

<sup>37</sup> Wang, Ye and Franco 2014, 498.

<sup>38</sup> Rhodes 2006, 426.

<sup>39</sup> Schubert and Alpermann 2019, 209.

<sup>40</sup> Political steering theory was first developed in the 1970s by German public administration scholars but was revamped in the 2000s to combine "top-down" steering with problem-solving "common good" governance where state and non-state actors negotiate policy solutions, similar to policy experimentation in contemporary China (Schubert and Alpermann 2019).

<sup>41</sup> Schubert and Alpermann 2019.

Scholars often describe aspects of steering theory when conceptualizing the Chinese system. For example, the concept of steering capacity has already permeated the literature on Chinese policymaking, although it is often referred to in terms of (re)centralization or top-level design. Kevin O'Brien and Lianjiang Li describe the centre's "increasing pressure" in policy implementation and the "rightful resistance" against it, which could also refer to steering capacity and governability. Similarly, Frank Pieke describes the sometimes conflicting "pressures" built into the Chinese bureaucracy that control local political agency, just like steering instruments. Local officials themselves use this language of "pressure" when explaining the rationale behind starting a policy experiment. 44

This tendency persists within Chinese academia. For example, the "pressurized system" concept developed in the 1990s explains how the centre exerts pressure on local officials using different steering instruments such as task setting, resource allocation, performance evaluation and material incentives. As Yang Xuedong argues, the "core pressure" of top-down administrative commands is not enough to steer local behaviour; the centre needs multiple sources of pressure – i.e. it needs to increase its steering capacity. Although Yang and colleagues identify an "intensification" of pressure under Xi, many of the steering instruments they describe were developed before Xi's inauguration and have since been radicalized. As such, there is some overlap (Table 1), which we seek to overcome by characterizing our time periods according to the introduction of new steering instruments, which increase pressure on local governments to experiment while also increasing the political risk of doing so.

While we see increased pressure as the intended result of targeted central steering – aspects of which precede Xi – increased political risk is a more subtle form of central control. Risk refers to the purposeful creation of insecurity, felt by local policymakers when they implement policies. The policy experimentation literature highlights different manifestations of political risk that are unique to the Xi era: the risk of punishment under the auspices of Xi's anti-corruption campaign; <sup>48</sup> the risk of punishment if an experiment fails to meet targets; <sup>49</sup> and the risk of punishment should an experiment unwittingly cross a central red line. <sup>50</sup> To this we add one more: the risk of punishment for ignoring or shirking Xi's repeated command to experiment. While the risk of punishment forces local governments to experiment, the other political risks keep experimentation free from corruption and measurably goal-oriented while also forcing local governments to remain hyper aware of central red lines and directives. It is unsurprising that local officials may feel "less willing" to experiment yet do so despite increased risk. <sup>51</sup>

As detailed in Table 1, reform-era experimentation "under the shadow of hierarchy" was defined by low steering capacity and minimal central intervention, moderate but manageable levels of personal risk and low governability, as local governments were willing and able to shirk or even counter-steer against central commands. However, we can observe an overall upward trend in steering capacity, risk and governability that began with the fiscal reforms of 1993–1994, strengthening the centre's power over local budgets and pushing local governments to experiment with "creative strategies in order to meet their ordinary expenditure requirements." Limited local finances had

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42 O'Brien and Li 1999, 169.
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<sup>43</sup> Pieke 2004, 529.

<sup>44</sup> Interview with a local official, 4 February 2020.

<sup>45</sup> Developed by Rong Jingben and colleagues in 1997, built upon in Yang 2002; 2013.

<sup>46</sup> Yang 2013; Yang and Jian 2018, 100; Mei and Pearson 2014, 26.

<sup>47</sup> Yang and Jian 2018.

<sup>48</sup> The centre seeks to decentralize responsibility for "clean" governance but still "manage" it (Gong 2015).

<sup>49</sup> Resulting in "lost support" (Teets 2015), "scapegoating" (Heilmann 2008c) or even a "one-vote veto" (Yang 2013).

<sup>50</sup> Much like the thousands of experiments with direct elections shut down by a central "signal" (Ma, Deyong, and Pang 2017, 603).

<sup>51</sup> Lewis, Teets and Hasmath 2021, 114.

<sup>52</sup> Landry 2008, 14-15.

Table 1: From under the Shadow of Hierarchy to Experimentation under Pressure

	Under the shadow of hierarchy (1978–2012) (Heilmann 2008a)	Policy innovation imperative (2004–2016) (Göbel and Heberer 2017)	Experimentation under pressure (2012–2019)
Yang Xuedong's Pressurized System	Permitted to experiment with innovative policy solutions to local problems, but not always consistently rewarded.	<b>Rewarded</b> for experimenting with innovative policy solutions to local problems, but not punished for inaction.	Punished for <u>not</u> experimenting with innovative policy solutions to local problems.
	Low to moderate steering capacity	Increasing steering capacity	High steering capacity
	<ul> <li>Permissive environment, tacit central approval of experimentation (1978)</li> <li>Reform and opening up, opportunities for personal enrichment, potential expansion of "successful" experiments (1979)</li> <li>Budget reforms (1994) tighten local budgets and encourage experimentation</li> </ul>	<ul> <li>Performance evaluation reforms (2004) formalize central approval of experientation</li> <li>Budget reforms (2011) force local officials to compensate their loss of revenue from tax by other means</li> <li>Material and political value of successful experiements increases</li> </ul>	<ul> <li>Anti-corruption campaign (2012) increases political risk and uncertainty</li> <li>Repeated central administrative command to experiment (2014–2015)</li> <li>Local officials punished for "inaction" (2015)</li> <li>Performance evaluation changes (2019) formalize the central admininstrative command to experiment</li> </ul>
	Moderate risk initiating experiments, even without explicit central approval. Generally permissive and reform-oriented environment.	Moderate risk but higher potential reward for successful policy experiments encourages ambitious local officials struggling with tight budgets.	High and increasing risk due to the anti-corruption campaign, increased central oversight in local policymaking, and new formalized punishments.
	Low governability as decentralized policy making is permitted, allowing for significant experimentation. Shirking, "selective policy implementation" (O'Brien and Li 1999), and countersteering are the norm.	Moderate governability as officials are motivated by the promise of reward. Still some shirking of central priorities in favour of local needs, but fiscal recentralization increases the value of central approval and (sometimes material) support.	High governability as increased risk makes local officials "unwilling" to experiment (Lewis et al. 2021), but even less willing to shirk or countersteer, thus encouraging compliance with central commands.

Increased pressure on local governments to experiment 
Increased political risk involved in experimentation

long convinced local officials to challenge "the centre's restrictive strategy" through economic policy experiments, such as with FDI.<sup>53</sup> The financial reward of experimentation, for governments and individuals, often outweighed the shadow of hierarchical punishment. The "policy innovation imperative" period introduced steering instruments designed to reassert central control and involvement in local experimentation. Although the possibility of hierarchical reward and punishment existed and conditioned behaviour in the first period, the 2004 "Decision on enhancing the Party's ability to govern" and 2005 "Several opinions regarding the deepening of reforms of the cultural system" explicitly rewarded "refined" cadres committed to "incessantly strengthening their practice" and "innovation orientations." Existing steering instruments like budget reforms also intensified, "placing all government revenues under [central] budgetary management." All served to encourage experimentation, both in response to new performance evaluation rewards and budget limitations, and therefore increased governability. The result was that even underdeveloped and backward regions, like Ganzhou hierarchical punishment.

Although steering instruments of earlier periods encouraged and even rewarded local governments for experimenting autonomously, cadres were never explicitly punished for not doing so. A "hold-to-account" mechanism existed to punish local officials generally, but the "actual risk" of punishment was considered low.<sup>57</sup> The current period, then, is defined by steering instruments that (re)centralize control at the top by using increased political risk and clear, comprehensive and formalized punishment to ensure high levels of local compliance with central commands. For example, the anti-corruption campaign, paradoxically, functions as both a hard-steering mode ensuring central control and a method of soft-steering, using signal politics to perpetuate an environment of uncertainty, particularly among local officials.<sup>58</sup> This uncertainty keeps local officials self-steering, demonstrating their compliance by paying heightened attention to direct administrative commands such as speeches and directives given by the top leadership. As our case studies show, local officials directly cite these commands while experimenting. Where others argue that uncertainty and risk make officials less willing to experiment, we suggest that they also prevent them from shirking or ignoring the direct administrative command to experiment for fear of becoming the next "fly" punished for corruption.<sup>59</sup>

The direct administrative command to experiment began with Xi's clean governance campaign right after he took office. Even before his inauguration as CCP general secretary in 2012, he had actively punished cadres for "inaction" (bu zuowei 不作为). From there, he began constructing an image of the "good cadre" who "dares" to face problems and "take responsibility" (chengdan zeren 承担责任), while turning against officials who "do not seek merits, but seek no demerits" – "bureaucratic autocrats" who avoid experimentation and innovation when they are discerned to be too personally risky. This command was formalized in the CCP Central Committee's 2019 Notice on cadre evaluation, which explicitly stated that if "the official does not display enough entrepreneurial spirit [...] is afraid to face contradictions or unwilling to get into trouble," he will not receive a positive evaluation or promotion. Inaction" is now considered corruption and a precedent was set for punishment in

<sup>53</sup> Ye 2009, 401.

<sup>54</sup> Göbel and Heberer 2017, 291.

<sup>55</sup> CCP 2012a.

<sup>56</sup> Jaros 2019, 134.

<sup>57</sup> Mei and Pearson 2014, 27-78.

<sup>58</sup> For Schubert and Alpermann (2019, 213), "hard steering" is institutionalized, like a direct administrative command or legal punishment, while "soft steering" refers more broadly to discursive, guiding and self-enforcing influences over local behaviour.

<sup>59</sup> Lewis, Teets and Hasmath 2021, 114.

<sup>60</sup> CCP 2012a.

<sup>61 &</sup>quot;Xi Jinping 20 zihao chu hao ganbu 'biaozhun xiang'" (Xi Jinping draws a good cadre "standard portrait" in 20 characters). *People.cn*, 3 July 2013, http://cpc.people.com.cn/pinglun/n/2013/0703/c241220-22066659.html.

<sup>62</sup> Lewis, Teets and Hasmath 2021.

<sup>63</sup> CCP 2019.

mid-2015.<sup>64</sup> Where previous administrations made it possible to creatively sidestep implementing central commands to the letter, avoiding Xi's explicit command to experiment now means punishment.<sup>65</sup>

The performance evaluation system had long included both "material rewards" and punishments like the "one-vote veto," where failure to complete certain tasks resulted in a performance score of zero and no chance of promotion. However, the one-vote veto was not previously applied to experimentation. Compared to the "policy innovation imperative" wherein ambitious officials are willing to risk failure for a "quick and dramatic promotion" because "the normal route of upward mobility is slow and uncertain," this latest addition to the incentive structure actively punishes those who do not experiment.

"Experimentation under pressure," therefore, describes a central-local relationship wherein the centre seeks to pressure local officials to experiment, and increased steering capacity makes doing so more effective, with the observable result that even local governments that were unlikely to experiment before Xi are experimenting. We conceptualize experimentation under pressure as a steering mode that describes both central pressure and local government responses – that is, behaviour adopted to reduce risk while still visibly experimenting. Thus, with the aim of conceptualizing the interaction of multiple, sometimes contradictory top-down steering methods, experimentation under pressure refers to the conditions steering local experimental behaviour in contemporary China.

As our chosen policy field leaves officials particularly vulnerable to corruption, it is a good test for whether risk and uncertainty outweigh the direct administrative command to experiment and the risk of a one-vote veto. Our case studies show local officials from diverse backgrounds still experimenting, suggesting that balancing the promise of promotion against the risk of punishment does not account for variation in the occurrence of experimentation. Even in a policy area as inherently risky in terms of corruption as FDI, and even in regions with minimal experience with policy experimentation (and even less experience experimenting with FDI policy), experimentation is still happening. It is from this puzzle that our case studies depart. On the puzzle of the policy of the policy of the policy of the puzzle of the

# Two Case Studies: Foshan 佛山 and Ganzhou 赣州

In our analysis of over 3,000 official documents across ten diverse locations between 2010 and 2019, we found a general upward trend in experimentation, with only one case showing a slight decline (Figure 1).<sup>71</sup> Documents were coded as "experimental" if they authorized, called for or built upon "trials," "demonstrations," new "models" or "pilots" – what Sebastian Heilmann would call "experimental points." Experimentation occurred in fields as diverse as government transparency, citizen policy consultation and workplace rights. This analysis enabled us to identify time periods of decreased or increased experimental activity. All cases see a drop in experimentation at some point between 2012 and 2014, but pick up again by 2016, following a series of

<sup>64</sup> Gao 2019; Hu and Kong 2021, 706.

<sup>65</sup> Schubert and Alpermann 2019, 211.

<sup>66</sup> Yang 2013.

<sup>67</sup> Göbel and Heberer 2017, 291-93.

<sup>68</sup> Ibid.

<sup>69</sup> Lewis, Teets and Hasmath 2021, 104.

<sup>70</sup> We acknowledge that two cases cannot support "big claims," but for exploring what we call "experimentation under pressure" and justifying future work on the concept with further case studies, they suffice.

<sup>71</sup> See Appendix.

<sup>72</sup> Heilmann 2008c, 5.

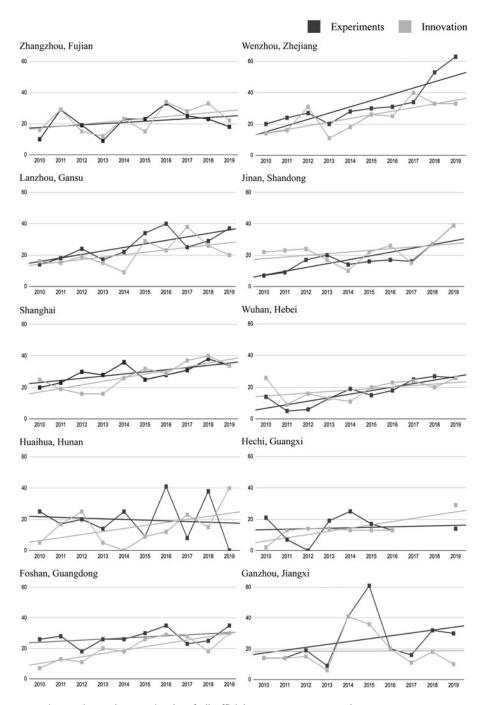


Figure 1: Experimentation and Innovation (% of All Official Documents 2010-2019)

Xi's speeches in 2014–2015 identifying "innovation, coordination, green(ness), openness and sharing" as the foundation of the "four comprehensives" (si~ge~quanmian 四个全面) development concept. <sup>73</sup>

<sup>73 &</sup>quot;Quanguo zhengxie juxing xinnian chahuahui Xi Jinping fabiao zhongyao jianghua" (National CPPCC held a New Year's tea party, Xi Jinping delivered an important speech). *People.cn*, 31 December 2015, http://jhsjk.people.cn/article/28001658.

The Party theory department interpreted the "four comprehensives" as calling for "innovation in all aspects of governance," <sup>74</sup> previously cited as referring to investigation, research and reform in policymaking, i.e. experimentation. <sup>75</sup> To test the relationship between Xi's "four comprehensives" and experimentation, we looked at citations of "innovation" within local regulations and found an upward trend. We then looked at specific mentions of the "four comprehensives" and found that documents pertaining to experimentation made up 67 per cent of mentions. Although some cities may have a patchy relationship with experimentation, all seem to be responding to Xi's various commands to experiment.

To gain a better understanding of "innovation in all aspects of governance," we selected two very different case studies to represent one case from an "innovative" region (Foshan) and one from China's "least innovative" region (Ganzhou). To Despite differing local conditions, which influence whether experimentation in a specific policy area will occur in a set province, the proportion of experiments categorized as political, social or economic was similar in both cases (Figure 2). Explicit central policy priorities, such as industrial upgrading and environmental protection, were equally prioritized.

Despite this, local conditions are relevant. In economically well-developed Foshan, local officials have a long history of successful policy experimentation, initiating more ambitious political experiments, such as those seeking to ensure "a government ruled by law" and public oversight in government transparency (Figure 2).<sup>78</sup> In Ganzhou, we see pertaining to developmental issues in "lagging" regions, for example in public health issues and social policy transfers. Ganzhou initiated more experiments that explicitly sought to assert state control, such as increasing Party oversight.

Both Foshan and Ganzhou prioritized local development, which required significant local spending.<sup>79</sup> Here, our chosen policy field is important because foreign investment provides the fiscal resources needed to implement policies mandated by the centre, such as social policies that "put the people first" and "respond to their wishes,"<sup>80</sup> as well as to ensure local development. Inbound FDI has, however, plummeted in recent years, <sup>81</sup> declining from 6.2 per cent of GDP in 1993 to 1.5 per cent in 2018. <sup>82</sup> Local officials face difficulties attracting FDI, even in well-developed coastal regions:

After more than 30 years of rapid development, the driving force behind our locational advantages continues to decay. At the same time, inland cities continue to learn, clone our past practices, and are now rushing to catch up. [We] have gradually lost our comparative advantage. If [we] do not further reform and initiate new policies  $\dots$  to renew these advantages, [we] will hit a dead end. 83

In both experiments discussed below, FDI is seen as a means to achieving local development aims. However, while Foshan has a history of successful experiments in this policy area, Ganzhou does not, making an experiment there with FDI even more risky.

<sup>74 &</sup>quot;'Si ge quanmian' dangyuan ganbu duben" ("Four comprehensives" reader for Party members and cadres). *People.cn*, 2015, http://theory.people.com.cn/GB/68294/394705/index.html.

<sup>&</sup>quot;Ba gaige chuangxin jingshen guanche dao zhiguo li zheng gege huanjie" (Implement spirit of reform and innovation in all aspects of state governance). Youth.cn, 25 July 2013, http://pinglun.youth.cn/mtgz/201307/t20130725\_3588866.htm.

<sup>76</sup> Wu et al. 2011.

<sup>77</sup> Tsai and Dean 2014, 344-45.

<sup>78</sup> Fo Fu Ban [2013] No. 88; Fo Fu Ban Han [2013] No. 716.

<sup>79</sup> Experiments categorized as "local development" here include infrastructure, public welfare (e.g. culture, museums) and urban upgrading.

<sup>80</sup> Xi 2022.

<sup>81</sup> Donaubauer and Dreger 2018.

<sup>82</sup> Broadman 2019.

<sup>83</sup> Interview with the director of the Foshan BofCom, 4 September 2020.

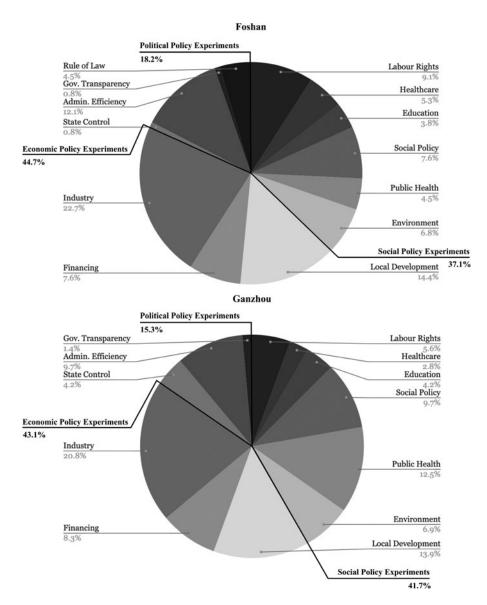


Figure 2: Experimentation by Policy Area in Foshan and Ganzhou (2010-2019)

Local conditions can reduce the risk of experimenting under pressure in specific policy fields, thereby encouraging experimentation. However, another potential variable is that some officials may be more sensitive to risk than others. Xiaobo Hu and Fanbin Kong suggest that those close to retirement age are more likely to avoid risk through "inaction." Orion Lewis, Jessica Teets and Reza Hasmath's typology suggests that "autocratic" personality types are considerably less likely to experiment under Xi. While Foshan's experimental policymaker fits the bold, risk-taking, "entrepreneurial" personality type and was only 48 when experimenting, Ganzhou's policymaker conforms to the more hierarchically minded "strategic autocrat" type and was 59 – one promotion

<sup>84</sup> Hu and Kong 2021, 705.

<sup>85</sup> Lewis, Teets and Hasmath 2021, 116.

Table 2: Indicators of Experimentation under Pressure

	Pre-Xi	Experimentation under Pressure	
Steering Capacity	Rewarded for experimenting:  - Local officials who experiment enjoy	Central administrative command to experiment:	
	faster career progression as a reward.	<ul> <li>Cited in experimental policy documentation</li> <li>Cited by those involved in local policy experiments.</li> </ul>	
		Punished for not experimenting:	
		<ul> <li>A lack of experimentation leads to a "one-vote veto," horizontal "promotion" or career freezing.</li> </ul>	
Increased Risk	Risk-reducing behaviour:	Anti-corruption campaign:	
	<ul> <li>If local conditions do not adequately reduce risk, local officials do not experiment</li> </ul>	<ul> <li>Local officials within the jurisdiction have been punished under the auspices of the anti-corruption campaign.</li> </ul>	
	<ul> <li>Autocratic personality types will not</li> </ul>	Risk-reducing behaviour:	
	experiment.	<ul> <li>Coping mechanisms reduce the risk of experimentation</li> </ul>	
		<ul> <li>Even autocratic personality types will demonstrably experiment.</li> </ul>	
Governability	Local avoidance:	Local compliance:	
	<ul> <li>Experimentation will not occur as local officials shirk the direct administrative command to experiment.</li> </ul>	<ul> <li>Experimentation will occur, despite the increased risk, in compliance with central administrative command to experiment.</li> </ul>	

away from retirement. Strategic autocrats are not as risk averse as "bureaucratic autocrats" but they pay close attention to central signalling and are acutely aware of risk, particularly the risk of negative evaluation. Despite these differences, both experimented.

As we posit above, policy experimentation under Xi Jinping has become obligatory rather than optional. However, we are not only interested in how the centre might steer the behaviour of local officials, enforcing the administrative command to experiment, but also in how local officials respond to upper-level steering by reducing the inherent risk of experimentation while still experimenting. Some steering instruments and risk-reducing behaviour precede Xi's inauguration; others form part of a new policymaking context of experimentation under pressure (Table 2).

Fieldwork for both case studies was conducted during visits to China in September 2018 and June 2019, and in follow-up discussions with 39 subnational governments involved in attracting FDI – mostly bureaus of commerce (BofCom hereafter) and investment promotion agencies (IPAs hereafter). Reference (BofCom provided policy documents and arranged interviews with those officials directly involved in initiating the Foshan experiment. Jiangxi province's BofCom provided information on Ganzhou's experimental taxation policy and put us in contact with the Ganzhou BofCom for further clarification. We then supplemented these discussions with news reports, media interviews and secondary commentary on the policies in question.

<sup>86</sup> IPAs (waize cujin ju) are usually subdepartments of BofCom (shangwu ju) and exist at every administrative level in China although they sometimes differ structurally.

<sup>87</sup> Owing to the pandemic, most of these discussions were conducted via WeChat. It should also be noted that one of the authors was recruited as part of the first generation of Foshan foreigners (2014–2016) but was not involved in any decision-making process detailed in this article. Official association ended in 2016.

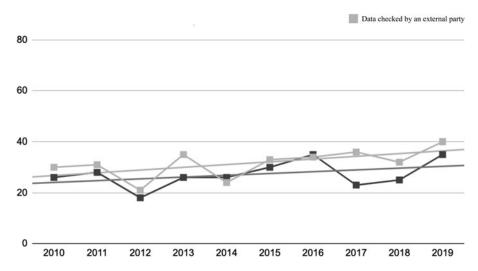


Figure 3: Experimentation as a % of All Official Documents (Foshan)

## Foshan: hiring foreigners to attract FDI

As Foshan officials were experimenting long before Xi's direct administrative command told them to do so, we did not expect to see a dramatic increase in the proportion of regulations involving experimentation (Figure 3). Based on the Foshan case at its outset in 2013, the experimentation follows the pre-Xi model. However, in 2015, Foshan's direct geographical competitors visited the city to learn from this experiment, challenging pre-Xi understandings of local experimentation.

Foshan has a long history of initiating policy experiments without explicit central approval, many of which have involved FDI. 88 When Zhou Zhitong 周志彤, director of the Foshan BofCom, published a job advertisement to hire foreign nationals for local government posts before applying for approval, he followed the pre-Xi precedent of experimenting first and asking permission later. In July 2013, three months after the advert was published and six months after the launch of the experiment, bureau officials drafted a formal proposal to the city government requesting approval and funding. 9 The project was already well under way when, in 2014, it gained central approval: the Ministry of Commerce declared Foshan "an example" for others to follow. 48 the former vice-director of the Foshan BofCom told us: "As the first domestic government agency to hire foreign employees, this innovative approach was reported to the national Administration of Foreign Experts Affairs, receiving recognition and affirmation." 91

Zhou's "unusual experiment" attracted the attention of international media outlets and positioned Foshan as an award-worthy investment location. <sup>92</sup> When discussing his reasons for initiating this experiment, Zhou cited his experience with civil servants in Italy and South Korea. <sup>93</sup> Pre-Xi

<sup>88</sup> Ye 2009, 409; Heilmann, Shih and Hofem 2013, 904-05.

<sup>89</sup> Foshan Government 2013.

<sup>90 &</sup>quot;Guangdong laile yang gongwuyuan, yuexin 1 wan 3" (Foreign civil servants from Guangdong came with a monthly salary of 13,000 yuan). *Jfdaily.com*, 24 September 2014, https://www.jfdaily.com/news/detail?id=1133.

<sup>91</sup> Interview with former vice-director of the Foshan BofCom, 30 July 2020.

<sup>92 &</sup>quot;The young foreigners embedded in Chinese local government." *Ft.com*, 16 November 2015, https://www.ft.com/content/a4fe59fc-7f45-11e5-98fb-5a6d4728f74e; "Foshan is first Chinese local government to open up to foreign talent." *Scmp.com*, 8 June 2014, https://www.scmp.com/news/china/article/1527762/foshan-first-chinese-local-government-open-foreign-talent; "Asia Pacific Cities of the Future Award 2015/16." *Fdiintelligence.com*, 7 December 2015, https://www.fdiintelligence.com/article/62929.

<sup>93 &</sup>quot;Foshan shi shui waiji gongquyuan" (Foshan tests the waters for "foreign civil servants"). *News.wenweipo.com*, 17 June 2014, http://news.wenweipo.com/2014/06/17/IN1406170039.htm.

experimentation often included consultation with non-Chinese actors, companies and institutions without direct central oversight. Since 2013, however, the centre has curbed local governments engagement with foreign actors through hard-steering instruments such as targeted budget cuts. Zhou's experiment itself created channels through which foreign actors could engage with local officials, thus preserving pre-Xi patterns of local experimentation.

Similarly, pre-Xi experimentation often involved close collaboration with the private sector. For example, Foshan entrepreneurs "spontaneously" developed China's first shareholding enterprise in 1982. However, the anti-corruption campaign has made public–private collaboration politically dangerous. Regardless, Zhou actively sought private-sector engagement and the innovation he operationalized was a direct result of this consultation:

The original idea came from Mr Wu Shengbo 吴胜波, then-president and CEO of Osram Asia Pacific. In 2013, I asked him about Foshan's foreign trade and investment promotion ... As the effectiveness of past methods has diminished significantly, what new methods can we use to our advantage? He replied: to further open-up, Foshan should expand from opening to things, to opening to people [and] might consider recruiting talents from all over the world to form an international team.<sup>97</sup>

Perhaps stemming from his own private-sector background, Zhou is an "entrepreneurial" official who is genuinely interested in changing the current way of doing things, regardless of personal risk. <sup>98</sup> As the vice-section chief of the Foshan IPA noted: "It was a creative and brave decision at that time because no government had hired foreigners as real government employees before. There were no examples or existing principles to follow." <sup>99</sup>

The Foshan case supports the argument that "entrepreneurial" personality types are less susceptible to changes in hierarchical pressure and therefore are more likely to continue experimenting under Xi. Entering the emulation stage of the experimental policy process, however, some unexpected developments emerged: "After the central government learned that Foshan had hired a foreign team to attract investment, Guangzhou and Huizhou 惠州 came to learn from Foshan['s foreigner experiment]." <sup>101</sup>

If Guangzhou or Huizhou initiated their own competing foreigner policy, it would challenge the argument that Chinese policymakers do not follow the policy experiments of their direct competitors and that there is no local contagion effect. The Sino-European Industrial Services Zone in Shunde, Foshan's competitor, had already followed the city's example and hired a foreign staff member in 2016. The Sino-European Industrial Services Zone in Shunde, Foshan's competitor, had already followed the city's example and hired a foreign staff member in 2016.

Towards the end of the pilot-phase of the Foshan project, there is evidence of horizontal promotion and career freezing. In the early years, officials involved in Zhou's experiment were promoted: the-then Party secretary Liu Yuelun 刘悦伦 moved up to leadership roles in the provincial capital; the section chief overseeing the foreign team was made vice-director of the BofCom; and staff members moved up internally. Since then, however, a lack of either observable results, new experiments

<sup>94</sup> Ye 2009; Duckett 2019.

<sup>95</sup> In 2013, Li Keqiang's "three promises" restricted budgets for overseas trips and official receptions, hindering local BofComs' ability to develop their own foreign economic policy. See Li 2014, as cited in Yang and Jian 2018, 110.

<sup>96</sup> Ma, Shu-Yan 2010, 42.

<sup>97</sup> Interview with Zhou Zhitong, 4 September 2020.

<sup>98</sup> Lewis, Teets and Hasmath 2021, 105-117.

<sup>99</sup> Interview with vice-section chief of Foshan IPA, 4 February 2020.

<sup>100</sup> Lewis, Teets and Hasmath 2021, 114.

<sup>101</sup> Interview with vice-director of the Foshan BofCom, 30 July 2020.

<sup>102</sup> Zhu 2014, 124-25; Chen and Göbel 2016, 90.

<sup>103</sup> Shunde is technically (and geographically) a district of Foshan, but since 2011 it reports directly to the province, as does Foshan city government (Li, Tian and Lü 2019).

or nationwide expansion has stalled the careers of those involved. Zhou remains at the bureau after a leave of absence for health reasons and, according to colleagues, has had his workload reduced. The vice-director was transferred horizontally to the position of secretary general of the Foshan Association of Industry and Commerce (Foshan shi gongshangye lianhui 佛山市工商业联会). None of the first generation of foreign employees remain. Only former-Party secretary Liu has continued to innovate in his role as Guangzhou Committee chairman of the provincial CPPCC, forging new partnerships to promote the Guangdong-Hong Kong-Macau Greater Bay Area. 104

The Foshan case suggests that rather than encouraging one-off, high-impact policy experiments, experimentation under pressure mandates continuous innovation and "entrepreneurial spirit." Further, despite increased risk, experimentation continued unabated in Foshan with the introduction of bold, new policy solutions, which could later be integrated into national policymaking. However, even in regions with a long history of successful experimentation, the increased risk of experimenting under Xi's "top-level design" has led to horizontal promotion and career freezing, thereby influencing the policy equations of local officials, as evidenced by the emergence of immediate local policy learning.

# Ganzhou: offering tax incentives to attract FDI

A 30-year time lag separates Ganzhou from Foshan's history of experimental national firsts, and early experiments leaned heavily on patriotic language borrowed from central policymakers. Unlike Foshan, which saw a slow, steady increase in experimentation, Ganzhou's experimental policymaking has been erratic, dropping sharply after 2015, the year Party secretary Shi Wenqing 史文清 left office. While Guangdong is well developed, Jiangxi lags behind the rest of the country and the gap was still widening in 2012. Ganzhou is typical of an "underdeveloped region" but one of several powerful subregions challenging provincial dominance over policymaking. Description of the country and the gap was still widening in 2012.

In 2012, Shi Wenqing bypassed provincial authorities and petitioned central leaders to permit the region to initiate a new policy in a move never attempted before in Jiangxi: he proposed using tax incentives to attract FDI. According to the section chief of the Ganzhou IPA: "Between 2012 and 2013, Ganzhou, the core of the former Central Soviet Area, made a special report to national leaders to request [approval for] the [revitalization and development of Gannan and other former soviet areas]." The policy was one of many under Shi's flagship experiment to "revitalize" southern Jiangxi, which was approved by the State Council in June 2012 and aimed at encouraging innovation and pilot projects. During the uncertainty of 2013, the only experiments initiated in Ganzhou were those related to this flagship experiment (Figure 4). In 2014–2015, almost 50 per cent of all experimental regulations cited it. When Shi left office at the end of 2015, mentions of his experiment dropped.

Shi reduced the risk of failure and punishment by leveraging *guanxi* within the Communist Youth League and the General Office of the NPC Standing Committee.<sup>111</sup> Appealing for central

<sup>&</sup>quot;Liu Yuelun zhuxi zoufang Xianggang chengshi daxue" (Chairman Liu Yuelun visits City University of Hong Kong). Baijiahao.baidu.com, 7 December 2019, https://baijiahao.baidu.com/s?id=1652202678068291117&wfr=spider&for=pc.

<sup>105</sup> CCP 2019.

<sup>106</sup> The 2004 "Decision on strengthening efforts to build a new socialist countryside" was launched by Shi's predecessor (Jaros 2019, 134).

<sup>107</sup> CCP 2012b.

<sup>108</sup> Looney 2015, 915.

<sup>109</sup> Jaros 2019, 143.

<sup>110</sup> Ongoing dialogue with the section chief of the Ganzhou IPA, 5 December 2019/2020.

<sup>111</sup> Jaros 2019, 134; "Ganzhou yuan shiwei shuji Shi Wenqing bei jubao liancai shang yi huiying: feibang zaoyao" (Former secretary of the Ganzhou Municipal Party Committee Shi Wenqing was reported to have collected hundreds of millions of dollars in response: slander and rumours). News.163.com, 20 December 2019, http://news.163.com/19/1220/13/F0RFU3T400019K82.html.

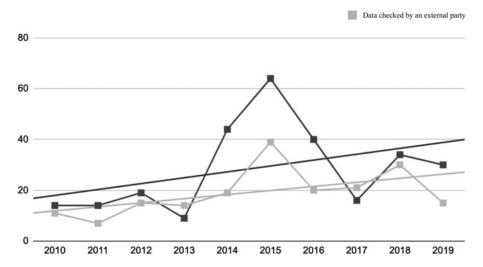


Figure 4: Experimentation as a % of All Official Documents (Ganzhou)

patronage reduces risk and ensures central recognition. Shi's experiment, which, like that of his predecessor, was wrapped in revolutionary-era patriotism, sought to use FDI to develop Ganzhou:

Economic development ... in southern Jiangxi is lagging ... descendants of the Red Army and revolutionary martyrs live in embarrassing conditions ... The [policy] is not only a major economic task but also a political one. [Ganzhou must] improve the level of opening up to the outside world, transform and upgrade foreign trade and export.<sup>112</sup>

Preferential tax policies (shuishou youhui 税收优惠) are neither new nor unusual and have been used across China for decades to encourage foreign investors to fulfil central development priorities. Location-specific tax incentives channel FDI into areas in need of development or else attract companies in specific industries. Shi's experiment was a learned innovation, not a newly generated national first, and therefore was less risky. Even though Ganzhou is a central-region city, Shi's experiment repurposed a national policy intended to develop the western region (xibu da kaifa 西部大开发) in order to gain support for his flagship experiment: "It is the only region in East China (hua dong 华东) that implements the taxation policy for western development." 115

Coupled with Shi's direct petition for central approval, the adoption of a learned policy is a more cautious approach than Foshan's nationally unprecedented experiment, which was initiated with only tacit approval. Although Shi "punched above the weight of a typical city-level leader," he was successful within the confines of hierarchical command and oversight, achieving clearly measurable results. As a leading official in the Ganzhou IPA remarked: "Since the 13th Five-Year Plan, Ganzhou has maintained rapid growth and momentum in attracting foreign investment, growing at an annual rate of 10.08 per cent, reaching US\$2.012 billion in 2019, ranking first in the province." 117

<sup>112</sup> CCP 2012b.

<sup>113</sup> Jiang 1998, 557.

<sup>114</sup> Ganzhou Government 2019.

<sup>115</sup> Ganzhou Government 2013; "Shi Wenqing zai 'Zhongguo guangzai shiye Ganzhou xing' kaimu shi shang de jianghua" (Speech at the opening ceremony of the "China Guangcai business trip to Ganzhou" event). *People.cn*, 28 October 2013. http://ccn.people.com.cn/n/2013/1028/c370537-23351952.html.

<sup>116</sup> Jaros 2019, 140.

<sup>117</sup> Ongoing dialogue with the section chief of the Ganzhou IPA, 5 December 2019 to the time of writing.

Shi is a textbook "strategic autocrat" in that he is motivated by reward and promotion rather than a genuine desire for change, and is highly sensitive to personal risk. As the Xi administration seeks to curb rather than encourage local autonomy, strategic autocrats only experiment in compliance with central directives; if none existed, officials like Shi would not experiment under Xi. Yet Shi not only experimented, he also tailored his presentation of this experiment to fit Xi's "good cadre" rhetoric, which demands clean, innovative cadres willing to face risk (feng xian 风险), take responsibility (feng xian 风险), take responsibility (feng xian RE) and constantly innovate (fexin xian RE): "We must devote ourselves to ... self-purification, self-improvement, self-innovation ... being aware of risks and having a sense of responsibility."

Shi's rapid response to Xi's "good cadre" rhetoric, initiating an experiment during the 2012–2014 slump (Figure 1), supports the argument that he is a strategic autocrat – ambitious, sensitive to risk, and hyper aware of top-level directives. Strategic autocrats like Shi not only find ways to reduce the inherent risk of experimentation – by, for example, requesting authorization before experimenting and policy learning – they also experiment in conscious compliance with Xi's order to innovate.

Like Foshan, another interesting development in the Ganzhou case is evidence of an immediate local learning effect. The provincial capital, which is Ganzhou's direct competitor, is now experimenting with its own tax incentive policies to "stabilize" FDI.<sup>121</sup> The "successful" experiment in Ganzhou has been expanded to a competing neighbouring city, again, directly contradicting the literature on policy experimentation before Xi.

Despite central patronage, his cautious but materially successful policy experimentation and his subsequent promotion in 2015, Shi Wenqing was placed under investigation for corruption in September 2020. Successful policy experiments do not protect officials from the anti-corruption campaign. The Ganzhou case demonstrates that experimentation has continued under Xi but also that it continues despite dramatically increased risks for officials seeking to distinguish themselves as innovators.

## **Discussion**

Despite huge differences in local conditions and the likelihood of experimentation occurring, our two cases initiated and developed policy experiments under Xi Jinping. To explain why some local officials might still experiment despite the increased risks associated with Xi's anti-corruption and (re)centralization campaigns, Lewis, Teets and Hasmath put forward personality type as the explanatory variable, arguing that "authoritarian" personality types will not experiment under Xi owing to their sensitivity to increased risk, while "entrepreneurial" types will continue to experiment regardless. <sup>123</sup> In our study, both the "strategic autocrat" and the "entrepreneurial" personality types initiated policy experiments. This does not challenge the value of personality types in

<sup>118</sup> Lewis, Teets and Hasmath 2021, 114.

<sup>119</sup> Ibid., 116.

<sup>&</sup>quot;Shi Wenqing: yi xuexi guanche Xi Jinping zong shuiji zhongyao jianghua jingshen wei dongli quanmian jiakuai tuijin Gannan suqu zhengxing fazhan" (Shi Wenqing: taking the study and implementation of the spirit of General Secretary Xi Jinping's important speeches as the driving force to comprehensively accelerate the revitalization and development of the southern Jiangxi soviet area." *People.cn*, 19 February 2013, http://dangjian.people.com.cn/n/2013/0312/c132289-20760596.html.

<sup>121 &</sup>quot;Jiang shui fei you fuwu zhu fu chan cu fanzhan' xinwen fabu hui zai Nanchang juxing" (Press conference on "Tax reduction and excellent service to help resume production and promote development" held in Nanchang). Jiangxi.gov.cn, 19 May 2020, http://www.jiangxi.gov.cn/art/2020/5/19/art\_5862\_1797364.html.

<sup>122 &</sup>quot;Jiangxi xing renda changwei hui yuan fu zhuren Shi Wenqing jieshou jilu shencha he jiancha diaocha" (Shi Wenqing, former deputy director of the Standing Committee of the Jiangxi Provincial People's Congress, accepts disciplinary review and supervisory investigation). *People.cn*, 22 September 2020, http://leaders.people.com.cn/n1/2020/0922/c58278-31870066.html.

<sup>123</sup> Lewis, Teets and Hasmath 2021, 108-116.

understanding experimental behaviour in China, especially considering the drop in experimentation after Shi left office; however, it does point to the existence of a central directive mandating experimentation. Strategic autocrats will only experiment if doing so complies with central directives and, as Shi Wenqing's own speeches show, local officials explicitly cite Xi's repeated demand for constant innovation while experimenting.

Another interesting similarity between these two contrasting cases is the emergence of new coping mechanisms used to reduce the inherent risk of experimentation. Ganzhou's cautious approach suggests that learning from elsewhere might become a more common method of experimentation. Although policy learning itself is nothing new, previous studies of Chinese experimentation saw no immediate local learning. Both our cases show evidence of a possible local learning mode of experimentation wherein competing governments seek to emulate the successful experiments of their neighbours. This contradicts previous observations that Chinese policy experiments tend not to emulate innovations adopted by neighbouring locations. It also suggests local officials could become less interested in gaining recognition as first movers and more likely to initiate a learned experiment from nearby, thereby minimizing the risk of failure while still demonstrating their willingness to experiment.

An interesting difference is that Ganzhou's experimentation mode did not follow the traditional, pre-Xi model that Foshan seems largely to adhere to; instead, a new coping mechanism developed. By requesting authorization before initiating his experiment, Shi reduced risk and ensured central recognition should the experiment succeed. This could also suggest that while those regions with a history of experimentation may feel more confident taking innovative steps before officially requesting permission to do so, regions without this experience may be more inclined towards "the policy-making mode of the Xi Jinping era" by explicitly requesting authorization to both mitigate the risk of failure and ensure recognition. 125

The biggest change discussed in both the extant literature and demonstrated in our two cases is that experimentation is no longer optional: it is obligatory. This has been made possible by the centre's increased steering capacity, which forces inexperienced regions that would be very unlikely to experiment to comply with Xi's administrative command to do so. For its part, increased steering capacity does not necessarily coincide with Xi Jinping coming to power. Although new steering instruments such as the anti-corruption and (re)centralization campaigns have been introduced under his leadership, others were developed by previous administrations. Some changes made under Xi are part of longer-term trends in which aspects of decentralized policymaking were already being (re)centralized – for example, local budget reforms. The combination of potentially contradictory commands – that local governance must be clean *and* innovative – has created a novel situation wherein pressure to experiment no longer allows local governments *not* to experiment. Having observed the response to these changes in two case studies, it is possible to make a few observations about how policy experimentation may have changed under Xi Jinping across the country, although more research is certainly needed to substantiate the claims that we derive from our findings.

The political risks associated with experimentation are higher than ever. In both cases, despite differences in local conditions, officials fell victim to career freezing. In Foshan, those charged with implementing the experiment simply failed to reach targets or produce new innovations, while the Ganzhou case involved corruption. Interestingly, in both cases, individuals who were "punished" had previously been promoted for their involvement in experimental policies. However, experimentation is still occurring, which suggests that the political risk of not experimenting is higher than the increased risk involved in experimenting, an assertion further supported by explicit references to the direct administrative command to experiment in Shi Wenqing's speeches. However, to provide further support for this assertion, it is necessary to study more recent policy

<sup>124</sup> Chen and Göbel 2016, 90; Zhu 2014, 124-25.

<sup>125</sup> Schubert and Alpermann 2019, 205.

experiments, experiments initiated by older "bureaucratic autocrats," cases where local leaders did not initiate experiments, and experiments in other policy fields. 126

The pay-out from successful experimentation in both cases appears decidedly short term, both in terms of personal benefits for policymakers and the creation of new, innovative solutions to the challenge of attracting FDI. Neither experiment contributed to central policymaking in a genuinely novel or useful way. Central FDI policies, such as the slight liberalization offered in the new Foreign Investment Law promulgated in January 2020, are also failing to appease international investors. 127

## Conclusion

We can conclude that experimental policymaking under Xi may have seen a reduction in quality, if not quantity. Even if experimentation is occurring in regions that previously would have been very unlikely to experiment, the actual scope of those experiments may be limited to emulation rather than innovation.

This begs the question of what experimentation under pressure means in terms of governance quality. Does it represent a genuine search for innovative policy instruments or just a performative response to top-down steering? The answer is: it varies. Our analysis of official regulations showed that many experiments which began as trials, pilots and demonstrations were deemed successful enough to later become regular policies. However, in 2021, despite referring to pilots as the "most effective" policymaking method, Xi criticized performative "show-style" (xiu shi 秀式) experimentation and "grandstanding" (huazhongquchong 哗众取宠). 128 It was not our purpose to judge the success of local policy experiments; however, this is clearly a valuable point of departure for future research.

Although generalizing the results of these comparative case studies may prove difficult, this article does justify further work to refine the experimentation under pressure concept and thereby gain a better understanding of how different sources of pressure converge to define the behaviour of local officials across China and across different policy fields. The emergence of similar coping mechanisms in this article's case studies also justifies further research on whether experimentation under pressure leads to requesting authorization and a local learning mode in other regions and policy fields.

Ultimately, several unfortunate events limit this research's generalizability. First, since Shi Wenqing was accused of corruption in December 2019, local officials were unwilling to discuss his policies or situation. Second, the outbreak of the COVID-19 pandemic in January 2020 made contacting government officials exceptionally difficult. It remains to be seen to what extent experimentation under pressure can be researched on-site in the future.

Conflict of Interest. None.

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<sup>126</sup> Lewis, Teets and Hasmath 2021, 116.

<sup>127</sup> Broadman 2019.

<sup>128 &</sup>quot;Nuli chengwei ke kan da yong neng dan zhongren de dongliang zhi cai" (Strive to become a pillar of talent who can be useful and bear heavy responsibilities). *Qstheory.cn*, 31 January 2022, http://www.qstheory.cn/dukan/qs/2022-01/31/c\_1128312658.htm.

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## **Appendix**

Using the PKU Law database, we recorded every "official (administrative) regulation" (defang guifanxing wenjian 地方规范性文件) issued by the Municipal People's Government between 2010 and 2019 in which a "trial" (shixing 试行), "demonstration" (shifan 示范), new "model" (moshi 模式) or "pilot" (shidian 试点) was authorized, called for or built upon. 129 If slightly different terms were used to describe an experiment, i.e. prove/demonstrate (lunzheng 论证), the document was recorded only when contextually relevant. We also recorded every document citing "innovation" (chuangxin 创新), regardless of context.

PKU's database only offers a limited preview (50 per cent) of documents, in some cases only the regulation title. Here, we looked up the regulation via the city's government website. We then had a third party perform the same process for Foshan and Ganzhou and two further cases (Wuhan, Shanghai). Our results remained consistent.

<sup>129</sup> www.pkulaw.com/law.