Donald Moon, Wesleyan University; Victor Olorunsola, lowa State University; Norman J. Ornstein, American Enterprise Institute; Benjamin I. Page, University of Texas at Austin; and Bruce Russett, Yale University.
Susan Welch, University of Nebraska, Lincoln, will serve the second year of her two-year term as treasurer in 1984-85.
Other continuing Council members serving the second year of a two-year term are: Charles W. Anderson, University of Wisconsin; Morris P. Fiorina, Harvard University; Helen Ingram, University of Arizona; Nannerl Keohane, Wellesley College; Michael P. Preston, University of Illinois, Urbana-Champaign; Arlene W. Saxonhouse, University of Michigan; W. Phillips Shively, University of Minnesota; and Gerald Wright, Indiana University.

## Nominating Committee Seaks Suggestions

The Nominating Committee, headed by Fred I. Greenstein of Princeton University, is seeking suggestions for nominees to APSA offices.

The committee will make nominations for eight Council positions, as well as the offices of secretary, treasurer, vice president (three positions) and president.
The members of the nominating committee are:
James A. Caporaso, Graduate School of International Studies, University of Denver, Denver, CO 80208; (303) 753-2994.

Fred I. Greenstein, Department of Politics, Princeton University, Princeton, NJ 08544; (609) 452-4771.
John Kessel, Department of Political Science, Ohio State University, Columbus, OH 43210; (614) 422-2880.

Robert D. Putnam, Department of Government, Harvard University, Cambridge, MA 02138; (617) 495-5938 or 495-1669.

Barbara Sinclair, Department of Political Science, University of California, Riverside, Riverside, CA 92521; (714) 787-3833.
Judith Stiehm, Department of Political Science, University of Southern California, Los Angeles, CA 90089-0044; (213) 743-2653.

Editor's Note: The following two stories, in conjunction with the article, "The Rise and Decline of Black Political Scientists in the Profession" (see Forum in this issue of PS), constitute an affirmative action report for the association. These articles are presented pursuant to the 1983 recommendations of the Committee on Professional Ethics, Rights and Freedoms in its report, "The Commitment of the American Political Science Association to the Principles of Affirmative Action." (see PS, Spring 1983, pp. 293-302.)

## Affirmative Action: <br> Recognition of Women and Minorities in the Association

Robert J-P. Hauck<br>American Political Science Association

Recent APSA presidents and council members have actively promoted the interests of women and minorities through their election and appointment to positions of leadership within the Association. Women and minorities have held 46 percent of the elective and appointive offices of the Association from 1980 through 1985 (see Table 1). At the same

## 1985 Membership Directory Questionnaire

The Association is currently updating the 1983 APSA Membership Directory, with plans to publish the new edition in early 1985. If you are a current member and have not yet received a directory questionnaire, please write or call the national office immediately to request a questionnaire.
time, only one black has ever been president of APSA (Ralph Bunche in 1954), and no woman or other minority has ever served as president. Also, the participation by women and minorities is not evenly distributed across committees.
Women were the principal beneficiaries of the positive approach taken toward affirmative action within the Association. Of the 341 leadership positions held by women and minorities from 1980 through 1985, 69 percent were held by women (see Table 2). Women held 32 percent of the elective offices and standing committee appointments, 26 percent of the awards committee appointments, (see Table 3), and 30 percent of all elective and appointive offices from 1980 to 1985 (see Table 4).

The significance of the levels of participation by women in leadership positions within the Association can be appreciated when compared either with the

TABLE 1
The Distribution of Elective and Appointive Office
(Excluding Award Committeas)
Among Women and Minorities, 1980-1985

| Year | Total <br> Positions | Positions Held by <br> Women/Minorities |  |
| :--- | :---: | :---: | :---: |
|  | No. | $\%$ |  |
| 1985 | 129 | $56^{*}$ | 43 |
| 1984 | 129 | $59^{*}$ | 46 |
| 1983 | 132 | $58^{* * *}$ | 44 |
| 1982 | 127 | $57^{* *}$ | 45 |
| 1981 | 105 | $52^{*}$ | $50^{b}$ |
| 1980 | 117 | $59^{* *}$ | $50^{\text {b }}$ |

* Indicates the number of black women holding office in that year. They are counted once; for this reason the data are different from data listing positions held by minorities or women.
${ }^{\text {a }}$ Blacks and Hispanics.
DThe data are inflated by the large sizes of the Committees on the Status of Women and the Status of Blacks. For example, in 1980 there were 10 members of the Committee on the Status of Women in the Profession. It was not until 1982 that the size of the Committee was reduced to bring it in line with the size of other standing committees of the APSA Council.

TABLE 2
Particlpation by Women in Elective and Appointive Offices, 1880-85

|  |  | Positions Held by <br> Women |  |
| :--- | :---: | :---: | :---: |
| Year <br> Total <br> Positions | No. | $\%$ |  |
| 1985 | 129 | 42 | 33 |
| 1984 | 129 | 44 | 34 |
| 1983 | 132 | 43 | 33 |
| 1982 | 127 | 39 | 31 |
| 1981 | 105 | 33 | 31 |
| 1980 | 117 | 34 | 29 |

TABLE 3

## Participation by Women on APSA Award Committees, 1980-85

|  |  | Positions Held by <br> Women |  |
| :--- | :---: | :---: | :---: |
| Year | Total <br> Positions | No. | $\%$ |
| 1985 | 48 | 19 | 40 |
| 1984 | 51 | 13 | 25 |
| 1983 | 45 | 11 | 24 |
| 1982 | 39 | 8 | 21 |
| 1981 | 42 | 8 | 19 |
| 1980 | 39 | 10 | 26 |

TABLE 4
Participation by Women in Elective and Appointive Office and Awards Committees, 1980-85

|  |  |  |  |
| :--- | :---: | :---: | :---: |
| Year | Total <br> Positions | Positions Held by <br> Women |  |
|  | No. | $\%$ |  |
| 1985 | 177 | 61 | 34 |
| 1984 | 180 | 57 | 32 |
| 1983 | 177 | 54 | 31 |
| 1982 | 166 | 47 | 28 |
| 1981 | 147 | 41 | 28 |
| 1980 | 156 | 44 | 28 |

number of women in the profession or the number of women members of the APSA. According to the National Research Council, 22 percent of the Ph.D.s awarded from 1980 to 1983

TABLE 5
Women Political Science Ph.D.s, 1980-83

|  |  | Ph.D.s Awarded <br> to Women |  |
| :--- | :---: | :---: | :---: |
| Year | Total <br> Positions | No. | $\%$ |
| 1983 | 542 | 124 | 23 |
| 1982 | 708 | 154 | 22 |
| 1981 | 679 | 135 | 20 |
| 1980 | 729 | 144 | 20 |

Source: National Research Council, Summary Report 1983, Doctorate Recipients from United States Universities, Washington, D.C.: National Academy Press, 1984.

## TABLE 6

Rank Order of Percent Participation by Women in Elective and Appointive Offices of the APSA, 1980 through 1985

|  | $\%$ <br> Participation <br> by Women |
| :--- | :---: |
| Elective Positions |  |
| Vice-President | 39 |
| Secretary | 33 |
| Treasurer | 33 |
| Council | 26 |
| President | 0 |
| Appointive Positions |  |
| Status of Women | 89 |
| Applied | 55 |
| Rules | 47 |
| PS Editorial Board | 42 |
| Professional Ethics | 41 |
| Publications | 39 |
| Departmental Services | 37 |
| Education | 35 |
| Elections | 28 |
| Nominating | 28 |
| Program | 27 |
| NEWS Editorial Board | 25 |
| Administrative | 19 |
| Research Support | 19 |
| Status of Blacks | 13 |
| Project '87 | 11 |
| Status of Chicanos | 0 |

went to women (see Table 5). From these data one can crudely extrapolate that currently less than one quarter of the profession is composed of women. As Table 6 shows, participation by women has been equal to or greater than 25 percent in the following elective and appointive offices from 1980 through 1985:
Elective Position: Vice-President, Treasurer, Council, Secretary.

Appointive Position: Status of Women, Applied, Rules, Professional Ethics, PS Editorial Board, Publications, Departmental Services, Education, Elections, Nominating, Program, NEWS Editorial Board.
The remaining elective office, the presidency, has never been held by a woman. Three of the five committees whose participation by women falls below 25 percent show significant participation by women if measured against the number of women members in the APSA, rather than the number of women in the profession as a whole. Currently, 12 percent of the domestic, individual members of the Association are women. On three committees participation by women has been greater than or equal to 12 percent:
Appointive Position: Administrative, Re search Support, Status of Blacks.
There are only two committees that do not immediately fit this lesser criterion, Project ' 87 and the Committee on the Status of Chicanos in the Profession. It might be noted, however, that while 11 percent of the members of the Committee on Project ' 87 are women, both the director and deputy director of Project ' 87 are women.

No woman has ever served on the Committee on the Status of Chicanos in the Profession. In their 1984 report to the Council the current members of the committee emphasized the need to increase the role of Chicana in the work of the committee and in the profession as a whole. Currently, only three ( 8 percent) of the Chicano Ph.D.s in political science are women. Nevertheless, the Committee on the Status of Chicanos has reported that it will be developing plans this year to attract Hispanic women into the profession.

