

PS Appendix

Minutes

Meeting of the Committee on the Status of Women in the Profession Friday, October 30, 1981

Present

Committee on the Status of Women: Robert Darcy, Cynthia Enloe, Carol Nechemias, Karen O'Connor, Susette Talarico, Mary Thornberry, Susan Woodward (presiding)

Education Committee: Karen Feste, Judy Gillespie

APSA Staff: Sheilah Mann

I. Special thanks to Cynthia Enloe and Diane Fowlkes for putting together two excellent APSA panels, and especially since this was last minute duress in both cases.

II. Child Care at the Annual Meeting

Committee Discussion: Concern about the high daily charge of \$20/day and the charge of \$7 per hotel meal. O'Connor reported that this daily charge is considerably higher than the comparable fee charged by other social science associations. O'Connor also reported that these other services provide snack foods such as peanut butter sandwiches, thereby eliminating the food charges. Mann explained that: 1) the child care service has been directed by the same person—a professional nursery school teacher—for the past seven years, and 2) the hotel and the unions have policies prohibiting bringing food in from the outside. Additional data provided for this discussion showed: 1) the fees collected covered only one-sixth of the cost of the service and 2) the use of the babysitters provided by the hotel would reduce the cost of the service considerably.

Finally, Committee members agreed that child care should be a service available to all people

registered for the Annual Meeting, i.e., either the Association should finance child care as a social responsibility or the registration fee should encompass the child care charges.

Committee Decision: To urge the Association to remove all fees for child care and to put this policy into effect for the 1982 Annual Meeting. And, that babysitting services should not be less than minimum wage.

Staff Follow-up: The Executive Director will respond to the Committee's decision immediately by removing the child care fee and securing APSA Administrative Committee agreement for this policy. Beginning with the 1982 Annual Meeting, the Child Care Service will be covered by the existing registration fee and be available to all persons registered for the Meeting. Additionally, healthier snacks will be provided for the children. (Parents will be able to order hotel meals if they wish and if so will still have to pay for these meals.)

III. Roommate Matching Service at the Annual Meeting

Committee Discussion: Concern about the expense of the meeting to younger faculty and about the isolation of some of these faculty—particularly women—that precludes them from knowing other political scientists with whom they could share a room at the Meeting.

Committee Decision: Request the Association to establish a Roommate Matching Service for the Annual Meeting.

Staff Follow-up: The Association will establish a Roommate Matching Service and announce it in the preliminary program for the 1982 Annual Meeting. The administrative procedures will be worked out so as to best respond to the people using the service.

IV. Sexist Bias in Research

Committee Discussion: Distribution of a document prepared by the American Sociological Association's Committee on the Status of Sociology in the Profession, "Sexist Biases in Sociological Research: Problems and

Issues." Committee members praised the document and considered how to adopt it and distribute it to political scientists, adding appropriate coverage of other subjects and sub-fields in political science. The American Historical Association's statement should also be consulted.

Committee Decision: Reprint the document in *PS* with an announcement about the curriculum development project and ask the project Task Force to consider the document and its amplification.

V. Committee Sponsored Panels at the Annual Meeting

Committee Discussion: Review of the topics, participants and attendance at the Committee's panels for the 1981 Meeting. Concern over the difficulty of attracting a large audience when there are so many activities scheduled in the same time slots. Additionally, due to the Caucus for a New Political Science theme of a Feminist Agenda for the 80's, there were many competing panels. The Committee raised the question of whether or not to sponsor panels in 1982. Gillespie reviewed the experience of the Committee on Pre-collegiate Education and urged the Committee to try to work through the regular Annual Meeting Program Committee. (Committee members responded that examinations of the panels shows that women's issues/research topics are represented.)

Committee Decision: The curriculum project should be the focus of the Committee's exchanges with the professions in the coming year. Hence, the Committee will sponsor a workshop to report on the project and invite responses from teachers. The workshop will be scheduled in conjunction with the 1982 Annual Meeting in the late afternoon, the day before the regular program begins. Representatives of the curriculum projects at Wheaton and the University of Arizona should be urged to attend.

The Committee will leave open the possibility of reinstating panels in the future and adding other special events such as an invited lecture. It will also coordinate its activities with the Women's Caucus to avoid duplication.

The Committee will co-sponsor a cocktail party early in the evening on Friday with the Women's Caucus.

VI. The Education Project, "Women and American Government"

Committee Discussion: The Committee reviewed the objectives and procedures of the project prior to considering each application

submitted for participation in the project. The Committee wanted to be sure to select Task Force members in order to:

1. Cover the basic topics of: (a) public policy, discrimination, (b) institutions (Congress/President/Courts), (c) democratic theory, political thought and constitutional principles, historical development, (d) groups, movements, political participation. The Task Force should include people with expertise in each of these areas likely to become the basis of a course unit.
2. Allow flexibility to the Task Force so that they may recruit others to write the units.
3. Represent the Women's Committee.
4. Include male colleague(s).
5. Cover the basic skills of: a) experience with curriculum development, b) ability to write well, and c) experience teaching.

Committee Decision: The Committee selected the following Task Force members from among the applicants:

1. Diane L. Fowlkes, Georgia State University, to chair the Task Force
2. Milda Hedblom, Gustavus Adolphus College
3. Sarah Slavin, University College at Buffalo
4. Judith Stiehm, University of Southern California

and from the Women's Committee:

1. Susette Talarico, University of Georgia

and, by special invitation (each of these people have accepted the invitation):

1. Irene Diamond, Purdue University
2. Molly Shanley, Vassar College
3. Clement E. Vose, Wesleyan University

VII. Other Committee Business

A. Instrument for the Survey on Women and Political Science Careers

Committee Discussion: Darcy and Burton received comments on the questionnaire from Ada Finifter and Richard Brody. Talarico, O'Connor and Thornberry will review it and phone in comments within ten days. The questionnaire will be revised and approved for

distribution by Talarico, Woodward and Mann.

B. *Membership Form*

Committee Discussion: Concern that each membership form does not have space for the identification of fields of the family member, nor for two names.

Staff Follow-up: The Membership Department asks that the regular member and the family member associated with the regular member *each* fill out a separate membership form. Renewal notices and forms are sent separately to the family member as well as the regular member.

C. *Ethics Committee*

The Women's Committee will receive a summary report on the current work of this Committee.

D. *Liaison with the Regional Association Committees on the Status of Women*

This will be an item of business for a future agenda.

By-Laws

The American Political Science Association

(Editor's Note: The By-Laws of the American Political Science Association reprinted below were approved by the Council on September 2, 1981. Council member Naomi Lynn directed the revision of the By-Laws.)

CHAPTER I: THE COUNCIL

1. **Composition (Constitution, Article IV, section 2)**

1.1. 23 elected officers: the President, President-Elect, 3 Vice-Presidents, Secretary, Treasurer, 16 elected Council members.

1.2. 3 appointed officers: Executive Director, Manager Editor of the *APSR*, and the Chair of the Program Committee.

1.3. "The Council may fill any interim vacancy in its elective membership until the end of the next Annual Meeting." (Constitution, V, 3)

2. **Beginning and End of Officers' Terms**

2.1. "The terms of elective officers, except members of the Council and the Treasurer, shall extend for one year measured from the end of the program of the Annual Meeting, except that an officer's term shall in no event expire until his or her successor assumes office. The terms of members of the Council shall extend for two years, similarly calculated, and one-half shall expire each year. The term of the Treasurer shall also extend for two years, similarly calculated." (Constitution, V, 1).

2.2. The President

(a) The President's term shall begin and he or she shall assume office at the end of the program of the Annual Meeting in the calendar year following his or her election as President-Elect, or immediately upon notification by the Executive Director of his or her succession to the Presidency under one of the conditions in 2.2(b).

(b) "In case of death, resignation or inability of the President to perform the duties of his or her office, the President-Elect shall immediately succeed him or her and shall be President for the remainder of the term unless that is less than four months, in which case he or she shall serve out the unexpired term and one additional year." (Constitution, V, 3).

2.3. The President-Elect

(a) The President-Elect's term shall begin and he or she shall assume office when the Election Committee has certified his or her election to the Executive Director.

(b) The President-Elect's term shall end when he or she becomes President as specified in Chapter I, Section 2.2.

2.4. The Vice Presidents, Secretary and Treasurer

(a) The terms of the three Vice-Presidents, the Secretary, and the Treasurer shall begin and they shall assume office when the Election Committee has certified their election to the Executive Director.

(b) The terms of the three Vice-Presidents, the Secretary, and the Treasurer shall end when the Election Committee has certified the election of their successors to the Executive Director.

2.5. Members of the Council