Business Ethics Quarterly



Vol. 33, No. 4 October 2023



Business Ethics Quarterly

Business Ethics Quarterly (BEQ) is a peer-reviewed scholarly journal that publishes theoretical and empirical research relevant to the ethics of business. Since 1991 this multidisciplinary journal has published articles and reviews on a broad range of topics, including the internal ethics of business organizations, the role of business organizations in larger social, political and cultural frameworks, and the ethical quality of market-based societies and market-based relationships. It recognizes that contributions to the better understanding of business ethics can come from any quarter and therefore publishes scholarship rooted in the humanities, social sciences, and professional fields.

The multidisciplinary scholarly journal of the Society for Business Ethics

The Society for Business Ethics (sbeonline.org) is an international organization providing a forum for those interested in research, teaching, or the practical application of ethical principles and concepts to the management of businesses. Membership is open to scholars and professionals specializing in business ethics as well as anyone else seeking the benefits of membership. The society welcomes members from all disciplines.

Society for Business Ethics membership includes online access to all issues of the journal, except where prohibited, and members have the option of taking print copies as well.

Individuals can become members at https://www.cambridge.org/core/membership/sbe.

Business Ethics Quarterly is published by Cambridge Journals on behalf of the Society for Business Ethics. The journal is included in the Cambridge Journals Online service and can be found at https://www.cambridge.org/beq.

ISSN: 1052-150X E-ISSN: 2153-3326

© The Society for Business Ethics

Business Ethics Quarterly

Editors

Frank den Hond Hanken School of Economics, Finland; Vrije Universiteit Amsterdam, The Netherlands

> Mollie Painter Nottingham Trent University, UK; University of Pretoria, South Africa

Associate Editors

Daniel Arenas Universitat Ramon Llull, Spain

Denis G. Arnold University of North Carolina at Charlotte, USA

Ken D. Butterfield Washington State University, USA

Cedric Dawkins Loyola University Chicago, USA

> Niki A. den Nieuwenboer University of Kansas, USA

Jeffrey Moriarty Bentley University, USA

Andreas Rasche Copenhagen Business School, Denmark

Scott Reynolds University of Washington, USA

Andreas Georg Scherer University of Zürich, Switzerland

Book Review Editor

Miguel Alzola Fordham University, USA

Art Review Editor

Daniel Hjorth Lund University, Sweden; Copenhagen Business School, Denmark

Managing Editor

Joanna Osiewicz-Lorenzutti

Editorial Board

Bradley R. Agle

Brigham Young University, USA

Laura Albareda

LUT University, Finland

Anne Antoni

Grenoble Ecole de Management, France

Anke Arnaud

Embry-Riddle University, USA

Robert Audi

University of Notre Dame, USA

Michael L. Barnett

Rutgers University, USA

Bruce Barry

Vanderbilt University, USA

Shawn Berman

University of New Mexico, USA

Caleb Bernacchio

California State University, USA

Sandrine Blanc

INSEEC Business School, Belgium

Stephen Brammer

University of Bath, UK

Michael Brown

The Pennsylvania State University, USA

Wendy Chapple

Vienna University of Economics and Business, Austria

Joanne B. Ciulla

Rutgers University, USA

Richard T. De George

University of Kansas, USA

Thomas Donaldson

University of Pennsylvania, USA

Wim W. Dubbink

Universiteit van Tilburg, The Netherlands

Heather Elms

American University, USA

Timothy L. Fort

Indiana University, USA

Marianna Fotaki

University of Warwick, UK

James Gaa

University of Alberta, Canada

Dirk Ulrich Gilbert

University of Hamburg, Germany

Jennifer Goodman

Audencia Business School, France

Jerry Goodstein

Washington State University, USA

Jeffrey S. Harrison

University of Richmond, USA

David Hess

University of Michigan, USA

Robert Hughes

University of Pennsylvania, USA

Bryan Husted

Tecnológico de Monterrey, Mexico

Harvey S. James

University of Missouri, USA

Michael Kates

Saint Joseph's University, USA

Tae Wan Kim

Carnegie Mellon University, USA

Jennifer Kish-Gephart

University of Massachusetts Amherst, USA

Maribeth Kuenzi

Southern Methodist University, USA

Emilio Marti

Erasmus University Rotterdam, The Netherlands

Kelly Martin

Colorado State University, USA

Jukka Mäkinen

Estonian Business School, Estonia

Sébastien Mena

Hertie School, Germany

Geoff Moore

University of Durham, UK

Peter Muchlinski

University of London, UK

Patrick E. Murphy

University of Notre Dame, USA

Cristina Neesham

Newcastle University, UK

Lisa H. Newton

Farifield University, USA

Richard P. Nielsen

Boston College, UK

Wayne Norman

Duke University, USA

Marc Orlitzky

University of South Australia, Australia

Déborah Phillippe

University of Lausanne, Switzerland

Sareh Pouryousefi

Ryerson University, Canada

Joshua Preiss

Minnesota State University Mankato, USA

John Roberts

University of Sydney, Australia

Lori Verstegen Ryan

San Diego State University, USA

Michael Santoro

Santa Clara University, USA

Tobey K. Scharding

Rutgers University, USA

Marshall Schminke

University of Central Florida, USA

Douglas Schuler

Rice University, USA

Amy J. Sepinwall

University of Pennsylvania, USA

Abraham A. Singer

Loyola University Chicago, USA

Alejo Sison

Universidad de Navarra, Spain

Jeffery Smith

Seattle University, USA

N. Craig Smith

INSEAD, France

Jeremy Snyder Simon Fraser University, Canada

Scott Sonenshein

Rice University, USA

Edward Soule

Georgetown University, USA

Laura J. Spence

Royal Holloway University of London, UK

Jason Stansbury

Calvin University, USA

Alan Strudler

University of Pennsylvania, USA

James Stacey Taylor

The College of New Jersey, USA

Ann E. Tenbrunsel

University of Notre Dame, USA

Linda Klebe Treviño

The Pennsylvania State University, USA

Manuel Velasquez

Santa Clara University, USA

Danielle Warren

Rutgers University, USA

Gary R. Weaver

University of Delaware, USA

Ben Wempe

Erasmus University Rotterdam, The Netherlands

Glen Whelan

Université du Québec à Montréal, Canada

Andrew C. Wicks

University of Virginia, USA

Business Ethics Quarterly

BEQ	October 2023	Vol. 33, No. 4
From the Editors		
	Frank den Hond A	AND MOLLIE PAINTER613
	Articles	
Care in Management: A	Review and Justification of an Or Denis G. Arnold an	ganizational Value ND ROXANNE L. ROSS61
Taylor-ing Ethics:	Implications of Charles Taylor's V Foundations Theory	Vork of Retrieval on Moral
		CAROLYN T. DANG653
Sweatshops, Exploitatio	n, and the Nonworseness Claim	MICHAEL KATES682
Analysis of Catholic a	E Interests in the Pharmaceutical In and Reformational Critiques of Ne MATHILDE OOSTERHUIS-BLOK AND	coliberal Thought
	Two-Level Conceptualization ves-Gabriel, Wim Van Lent, and	FLORIAN WETTSTEIN732
	Commentary	
Lying about Reservation	n Prices in Business Negotiation: A	A Qualified Defense Alan Strudler763
	Book Review	
	ssive: How Patriarchy Shapes Wor	nen's Lives,
by Manon Garcia		Lauren Kaufmann77
	Art Review	
	ics of Safety Management: A Revi	iew of EZ
(Elena Zanzu)		Kai Roland Green78
Special Issue Call for	r Surmissions	78