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3D ETHICS: IMPLEMENTING WORKPLACE VALUES

by Attracta Lagan and Brian Moran

ISBN 0-9757422-3-X; viii + 184 pages; softcover

Who governs corporate behaviour?

Institutionalised greed has made corporate ethics everyone's concern. Proliferating court cases indicate the potential of socially irresponsible corporations to cause physical, mental and financial injury to employees, customers, community, the national economy and natural environment. In this book, Attracta Lagan and Brian Moran show how personal, professional and societal dimensions of business ethics influence the implementation of workplace values by company directors, CEOs, CSR directors, HR managers, middle managers and OH&S officers. Systematic application of their 3D Ethics model leads to consistent and predictable behaviour, aligned to stated personal, workplace and democratic values – that are increasingly being sought by employees, business and society. Ethics is not just about morality; it is a challenging dimension of personal and corporate behaviour that, when consistently applied, results in higher performance.

You have in your hands an important tool for raising ethics awareness and new organisational standards to meet rapidly mutating social requirements.

– John Elkington (Author: Cannibals with Forks: The Triple Bottom Line of 21st Century Business)

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ADVANCES IN NURSING AND INTERPERSONAL VIOLENCE

Foreword by Moira Carmody Edited by Anne McMurray and Debra Jackson

ISBN 0-9750436-6-8; x + 164 pages; May 2006

The extent and impact of workplace aggression in the health care sector is widely acknowledged by the International Labour Office, International Council of Nurses and World Health Organisation & Public Services International. In Australia and New Zealand Occupational Health and Safety requirements have been amended to include provision of a safe and harassment free workplace.

Industry standards now recommend that all staff undertake compulsory training for dealing with potentially violent and aggressive situations, particularly in Mental Health and aged care.

Violence remains a significant occupational hazard in health care. The serious nature of many attacks, and the potentially catastrophic effects of violence on victims, their families, and ultimately on the health care profession is of grave concern to all involved. Finding solutions to such an intransigent problem requires serious public debate and it is therefore appropriate that such a discussion be conducted with an informed discourse in this special issue of *Contemporary Nurse*.

In one reader, Advances in Nursing and Interpersonal Violence provides leading opinion pieces, reviews and new research perspectives on intimate partner violence, domestic violence and workplace violence, and policies to manage their impacts on nurses, their families and the community.

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INTERNATIONAL JOURNAL OF MULTIPLE RESEARCH APPROACHES

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